

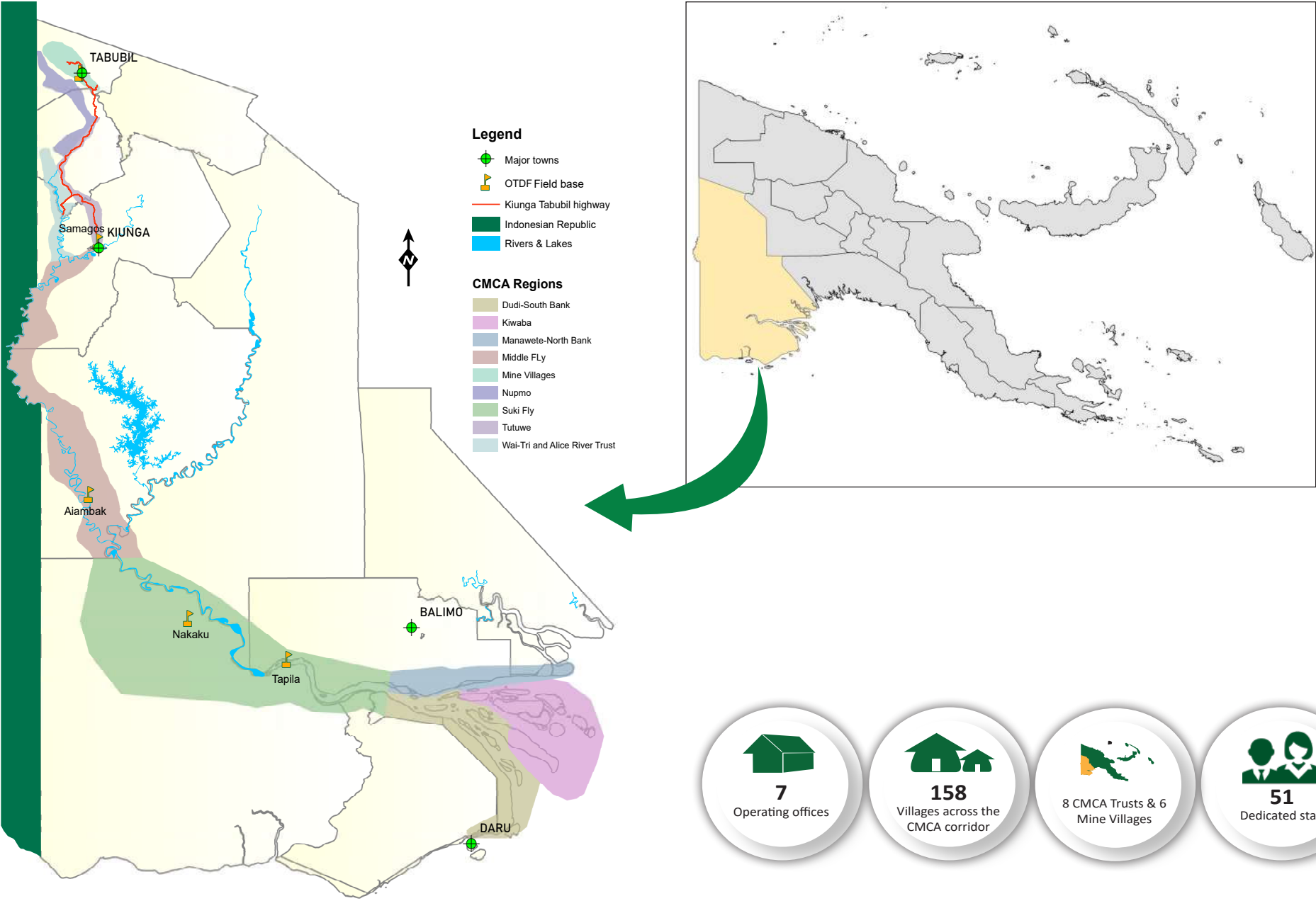
# ANNUAL REPORT



Ok Tedi Development  
Foundation

2024

Our communities and where we operate



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*Fishing basket from Pagona Village, Manawete Trust  
region, Western Province*

*Cover:  
Star Mountains - Finalbin village look-out point, North Fly*

*Back cover:  
OTDF Staff reach 2.6 million hours LTI free*

# BOARD AND EXECUTIVES



**Jesse Pile**

*Board Chairman*

Mr. Pile is OTML's General Manager Social Performance & Sustainability at Ok Tedi Mining Limited (OTML). He has served OTML in different capacities for 21 years, with a proven track record of prudent management in the mining and exploration sector for 26 years. Additionally, has worked both at the international level in the Pacific and Australia. He holds a Masters from UPNG in Fluvial Sedimentology, Geochemistry and Hydrochemistry



**Jeffrey Tom**

*Director*

Mr. Tom is the Community Relations Manager at OTML. He has over 10 years' experience working in an Open Pit Mining Company. Key roles range from Environmental Management, Occupational Health and Safety roles and Lands Administration. He has occupied several esteemed positions in the Government Sector and recently joined the mining sector. Mr. Tom is an Environment specialist who holds a Bachelor's of Science from UPNG – (Hons), Chemistry/ Environmental Science



**Harry Kore**

*Director*

Mr. Kore, Secretary for the Department of Mineral Policy and Geohazards Management with over 20 years of experience in mining. He holds a law degree from UPNG and chairs both the CMCA and non-CMCA Trust Funds. Additionally, he leads the State Negotiation Team and sits on the boards of various mining-related organisations. Mr. Kore also serves as an ex-officio Director on several other boards, including MRDC, MROT#2, MRSM, SMP, and MRCMCAH.



**Robert Alphonse Kaiyun**

*Director*

Mr. Kaiyun is the Provincial Administrator for the Western Provincial Administration and serves on the boards of OTML, MRSM, MRCMCA, PNGSDPL and MROT#2. He holds diplomas in Business Management and Public Administration, as well as a Bachelor of Management and a Master of Leadership in Business Administration.



**Charlotte Maathews**

*Associate Director*

Women & Children Rep since 2023



**Richard Zumoi**

*Associate Director - Middle Fly*  
since 2010



**Aniba Samo**

*Associate Director - South Fly*  
since 2010



**Havini Vira**

*Chief Executive Officer*



**Raul Delos Santos**

*Executive Manager Corporate Services*



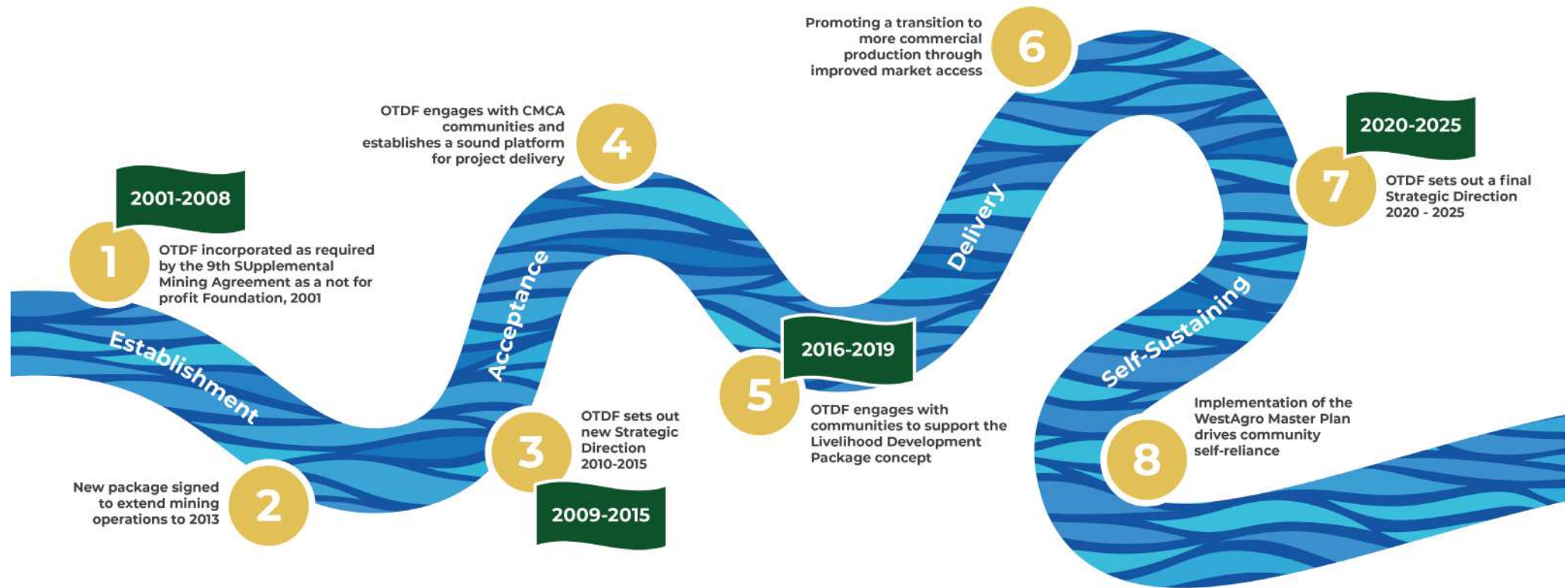
**Andrew Mari**

*Executive Manager Program Services*

# Journey and Vision

Improve self-sustainability and quality of life of Western Province communities

2021 – 2025 Theme: Empowering our communities for a better future.



Ok Tedi Development Foundation (OTDF) was established under Clause 6 of the Ok Tedi Mine Continuation (Ninth Supplemental) Agreement Act 2001.

The four key Principles of the OTDF Strategic Direction 2021 – 2025 that underpin all of OTDF's strategic engagement with stakeholders and guide day to day operations, are:

- effective and efficient implementation of development programs in priority sectors;
- strengthened partnerships;
- open and transparent communications; and
- appropriate and accountable financial and operational support systems.



## Our Way Forward

### 2021 - 2025 Strategic Business Plan

In 2020, OTDF focused on developing the baseline and setting the targets and guiding statements of the 2021 – 2025 OTDF Strategic Business Plan (SBP). A key priority was ensuring programs leverage past learnings to empower the communities to be self-sustaining after 2025. Key priorities include:

- Wise and prudent management of Trust Investments by developing ways to fund social, economic and community development post-mine.
- Supporting Women and Children's programs, whilst Empowering women & children associations to operate independently post-mine.
- Empowering Trust and Women Investment companies to operate independently post-mine.
- Supporting community-driven initiatives.
- Focusing on delivering projects that meet community and Trust objectives.
- Prioritising stakeholder aspirations, maintaining clear communication and transparency, and managing expectations.
- Maintaining the safety and wellbeing of all staff, communities, and partners.
- Transitioning to commercially driven agribusiness (WestAgro) to generate sustainable, long-term household income now and beyond mine closure.
- Embedding monitoring and evaluation (M&E) in all areas of OTDF's operations.

## OUR VALUES

### Integrity

*we respect others and work to strengthen mutual trust*



### Safety & Health

*we care about our employees, partners, communities, and the environment*



### Accountability

*we are responsible for our actions and transparent in our activities*



### Collaboration

*we strive for greater cooperation within our foundation and with our external partners*



### Sustainability

*we empower our communities and organisations to operate independently*



### Inclusiveness

*we consider the marginalised and vulnerable members of our communities*





## Message from the Chairman

It is with pride that I present the 2024 Annual Report marking one year as the Board Chairman of OTDF

Over the past year, our Foundation has faced several significant challenges—from extensive flooding in the Middle and South Fly regions to the national fuel crisis and steep price hikes. Despite these disruptions, OTDF remained steadfast in its mission to deliver impactful development programs to the CMCA communities.

Thanks to the ongoing support of our Board, management team, OTML, and our community leaders, 2024 was a year of resilience and renewed momentum. Operations picked up significantly from the third quarter, leading to the successful delivery of 70% of all approved Trust projects by year's end.

This was further strengthened by timely Trust and Syndicate Advisory Committee (SAC) meetings, where key investment decisions were made to de-risk our long-term funds. We transitioned our fund management from Custos to Kina Bank Limited, ensuring greater financial resilience in a volatile economic climate.

*Among our major achievements this year:*

- **Water Security Initiatives:** Bore water drilling began at 8 locations in Middle and South Fly, following WaSH program training. These initiatives are helping combat potable water scarcity and reduce the prevalence of waterborne diseases, especially during dry spells.
- **Women's Economic Empowerment:** In partnership with MiBank, we launched a Women's SME program, creating a credit facility backed by seed funding from Women & Children Associations.
- **Sustainable Fisheries:** Zibozonga, a community-owned and nationally licensed fishing company, commenced the commercial sale of barramundi, prawns and black bass fillets to Fubilan Catering Services for the Tabubil mess—an important step towards building sustainable community enterprises.
- **Housing Development:** Ten permanent houses were successfully completed in Miamrae Village using local labour. Delivered on-time and under-budget, this pilot project demonstrated a scalable and cost-effective construction model for future housing needs.

• **Fly Vanilla Project:** A standout achievement has been the progress of the Fly Vanilla project under West Agro Holdings. The Samagos facility now houses 17,000 vines and recorded its first flowering and bean production in 2024. This milestone confirms the project is on track for global exports in 2026, creating vital non-mining income streams for our communities and partners.

Our safety performance also deserves recognition. OTDF achieved zero lost time injuries and closed over 80% of identified safety deviations, reaffirming our commitment to achieving "zero harm" across all operations.

Looking ahead, OTDF is aligning its operational structure in response to the ongoing CMCA review. We anticipate changes to our mandate under the revised CMCA agreement, expected to be signed in 2025. This process will further enhance our collaborative efforts with stakeholders and ensure that all programs remain relevant and impactful.

I am deeply grateful for the professionalism and dedication of the OTDF team, the support of OTML, and the trust placed in us by the CMCA leaders and our 158 partner communities. While the challenges remain, I am confident in the path we are charting forward—one built on sustainable development, strong partnerships, and a deep commitment to community wellbeing.

Thank you, and God bless.

Jesse Pile  
Board Chairman  
Ok Tedi Development Foundation



# Message from the CEO

I am delighted to present the annual report of the Ok Tedi Development Foundation (OTDF) for 2024.

No organisation is successful without its fair share of challenges and this year for OTDF is no different. It has been challenging but the organisation pulled through. We have continued to deliver on our mandate with momentum significantly picking up in the third quarter and carrying through to the final quarter.

The OTDF Board, led by Chairman Jesse Pile, has been particularly supportive in 2024.

Significant progress was made in water supply projects in the Middle and South Fly with additional budgetary support from OTML and endorsed by the Board. The Board also provided critical support to close out historical Trust projects that had been long outstanding.

All Trust meetings were successfully run this year along with Syndicate Advisory Committee (SAC) meetings. Trust project deliveries picked up in the third quarter with over \*67% of approved projects delivered with several more in the pipeline.

The SAC made some key decisions on investment funds this year to reduce exposure to financial risks give the national and global economic climate. The investment funds continue to grow with close monitoring by OTDF's Trust Administration.

*Amongst the numerous program deliveries by OTDF, some highlights this year included:*

- Launch of the women's SME program in partnership with MiBank. Women & Children Associations parked seed money to create a credit facility to enable this.
- Commencement of fish sale (barramundi/blackbass) to Fubilan Catering Services (FCS) for Tabubil mess. Zibozonga is the community owned fishing company at Obo in the Middle Fly that is licensed by National Fisheries Authority to operate.
- Commencement of bore water drilling across 10 locations in Middle and South Fly, following soft skills training through the WaSH program. Potable water scarcity, contributing to prevalence of water borne diseases, continues to be an issue during the acute dry

spells. This intervention seeks to establish consistent supply managed by village water committees.

- 10 permanent houses successfully built at Miamrae Village using local labour and skills under OTDF supervision on-time and under-budget. This model of project delivery was successfully tested and with further refinement, it will be a more cost-effective method.

Fly Vanilla under West Agro Holdings completed construction at Samagos with 17,000 vines growing. Under the management of IAI, vanilla buying from smallholders continued and extension visits continued throughout the province in partnership with DPI and OTDF.

I am pleased to report that we had first flowering and beans produced this year so the facility is on track to export in 2026. This is a legacy project that will create non-mining related income streams for our communities and OTML, OTDF, FRPG and the respective Boards of Fly Vanilla and WestAgro Holdings are commended for this.

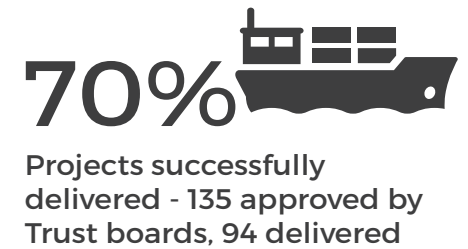
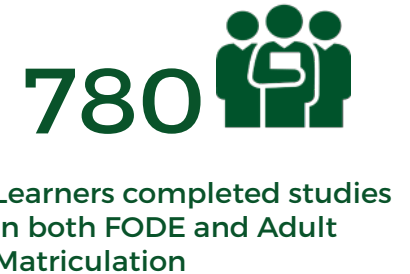
OTDF has strengthened partnerships with other entities in Western Province with more formal agreements to be announced soon. Increased collaboration will strengthen OTDF's mission in delivering under the new CMCA agreement that is expected to be signed in 2025.

As outgoing CEO, it has been a pleasure working with the OTDF team who continue to display professionalism and dedication to deliver in the face of challenges. I value the support OTML has provided during my tenure. I also thank the CMCA leaders at all levels as well as the 158 communities that have given me the opportunity to serve them. There is much yet to be done but I am pleased with our progress in 2024 and am confident that OTDF will continue to support the CMCA and wider Western Province into the future.

Thank you all and God bless.  
Havini Vira

# 2024 Overview

Empowering our communities for a better future



## Our Partners in Development

On behalf of the Ok Tedi Development Foundation (OTDF), we extend our utmost appreciation to all the organisations who partnered with us in 2024 in delivering various projects in the Mine Impacted communities of the CMCA region of Western Province.

Your commitment in the sectors of education, infrastructure, community development, WaSH, and others have contributed to the betterment of the lives of people in the region. Together, we have made strides in providing sustainable solutions and enhancing the quality of life and self sustainability in the communities.

We believe more can be accomplished when organisations collaborate. Your dedication to the development of the CMCA region is valued, and we look forward to continuing our partnership in the years to come.




















## Contributing to UN Sustainable Development Goals

OTDF program and projects report against five (5) SDG's during this SBP period 2020-2025. As indicated in each of the sectoral strategies (Section 2.2 of the OTDF SBP) all projects and programs will demonstrate contribution to identified SDG's. All data will be submitted to the M&E section to update OTDF's contribution.

There were 17 SDGs established by the United Nations in 2015 with the objective of uniting countries to end poverty and promote universal equality of development by 2030.

In 2019 OTDF strategised on reporting success of the current projects, and key indicators against the SDGs. Five (5) goals, six (6) targets and eight (8) indicators that made positive impact on the CMCA and Western Province using improved target monitoring and reporting.

01 Baseline Indicator	2025 Target	OTDF Projects	SDG Goals
<b>Average daily income</b>			
 1.74 PGK/Day	6.74 PGK/Day	<ul style="list-style-type: none"> <li>WestAgro</li> <li>Rubber development programs</li> <li>Rice development program</li> <li>Eaglewood development program</li> <li>Women's SME</li> <li>Star Mountain poultry project</li> <li>South Fly fisheries</li> <li>Food security</li> <li>Zibo Zonga</li> </ul>	 
<b>Volume of farming production/labour</b>			
 <b>Rice</b> - 85 kg <b>Rubber</b> - 88 kg	<b>Rice</b> - 128 kg <b>Rubber</b> - 132 kg	<ul style="list-style-type: none"> <li>WestAgro</li> <li>Rubber development program</li> <li>Rice development program</li> <li>Eaglewood development program</li> <li>South Fly fisheries</li> <li>Food security</li> <li>Zibo Zonga</li> </ul>	
<b>Agricultural area under production</b>			
 166 hectares (ha)	249 ha	<ul style="list-style-type: none"> <li>WestAgro</li> <li>Rubber development program</li> <li>Rice development program</li> <li>Eaglewood development program</li> <li>Food security</li> </ul>	
<b>Non-formal education – youth</b>			
 <b>Average enrollment</b> 1,390 pupils <b>Average completion</b> 292	<b>Average enrollment</b> 3,890 <b>Average completion</b> 1,292	<ul style="list-style-type: none"> <li>Trust, Preferred Area Development (PAD), and maritime cadet sponsorship/scholarship programs</li> <li>Flexible and Long-Distance Education (FODE) program</li> <li>Adult Matriculation program</li> </ul>	

020 Baseline Indicator	2025 Target	OTDF Projects	SDG Goals
<b>Non-formal education – adults</b>			
 2,000 adults trained	4,500 adults trained	<ul style="list-style-type: none"> <li>Flexible and Long Distance Education (FODE) and Adult Matriculation programs</li> <li>Adult literacy program</li> <li>Personal viability and life skills</li> <li>Financial literacy training</li> <li>Community learning centre buildings</li> </ul>	
<b>Proportion of population with access to clean, safe drinking water</b>			
 34% CMCA population	100% CMCA population	<ul style="list-style-type: none"> <li>South Fly water catchment project</li> <li>Kawok water supply project</li> <li>Kiunga town water supply improvement project</li> <li>WaSH program</li> <li>logo, Kokonda WaSH Projects</li> </ul>	
<b>Proportion with access to safe toilets</b>			
 34% CMCA population	100% CMCA population	<ul style="list-style-type: none"> <li>South Fly water Catchment project</li> <li>Kawok water supply project</li> <li>Kiunga town water supply improvement project</li> <li>WaSH program</li> </ul>	
<b>Funds committed to public-private and civil society partnerships</b>			
 2% (PGK 0.4M)	10% (PGK 2M)	<ul style="list-style-type: none"> <li>All programs</li> <li>OTDF partnerships</li> <li>Private and public donors</li> <li>CMCA Trusts</li> </ul>	

# SUSTAINABLE DEVELOPMENT

SIGNIFICANT PROGRAMS



Food Security program feasibility study in Taro cultivation, Middle Fly

## Food Security

The installation of six rice mills at key Community Seed Bank Centres (CSBC) across the region has addressed critical post-harvest challenges. More than 5,000 Kg of rice were milled in 2024, ensuring higher-quality output and encouraging greater community participation in rice cultivation. Additionally, mechanized land preparation using power tillers has significantly increased farming efficiency. Over 20 hectares of land were prepared in 2024, empowering farmers to expand cultivation areas and adopt innovative farming practices.

### Key Achievements in 2024

- **Capacity Building:** Eight staff trained in rice production and management under the TOT program.
- **Economic Impact:** Over 1,000 kilograms of rice sold by Sapuka farmers, generating K5,000 in income.
- **Infrastructure Development:** Six rice mills operational across CSBCs; more than five tons of rice milled.
- **Mechanization:** six power tillers distributed, over 20 hectares of land prepared.

Through these initiatives, OTDF has strengthened food security, empowered farmers, and catalyzed economic development in the Middle Fly and South Fly CMCA regions. These efforts reflect OTDF's unwavering commitment to fostering self-reliance and sustainable livelihoods in the communities it serves.

- LDP & FS officers undergo field training at NARI in Lae
- Supplementary drought resistant crops introduced in Middle Fly and South Fly
- Two Seed bank centers built in 2024, adding to a total of 4
- FS program introduces yam as a staple starch crop to complement sago



## Enhancing Agricultural Productivity and Food Security

In 2024, OTDF's Food Security Program introduced rotary power tillers, revolutionizing agricultural practices in the Middle Fly and South Fly CMCA villages. This mechanisation initiative has significantly improved land preparation, overcoming historical challenges and increasing productivity, thereby supporting regional food security.

Land preparation for rice cultivation has traditionally been labour-intensive, limiting farmers' capacity to scale production. The introduction of rotary power tillers has streamlined the process, allowing farmers to plow and cultivate land more efficiently, with less physical effort. This innovation has also enhanced soil preparation, resulting in higher rice yields.

By December 2024, over 20 hectares of land in key villages, including Komovai, Aiambak, Wangawanga, and Sapuka, have been prepared using the power tillers. The improved efficiency has enabled farmers to expand cultivation areas and focus on other essential farming activities, such as weed control, irrigation, and pest management, leading to increased agricultural productivity.

The mechanisation initiative has also supported crop diversification, further strengthening food security by allowing farmers to grow a broader range of crops. This reduction in labour demands has not only enhanced food security but also contributed to increased household incomes.

OTDF remains committed to equipping local farmers with innovative tools and resources. The distribution of power tillers across the North, Middle, and South Fly regions, along with staff training programs, has strengthened local agricultural capacity, promoting economic resilience and sustainability.

This initiative has had a transformative impact on local communities, boosting crop production, expanding farming areas, and fostering economic growth. The success of the power tiller deployment underscores OTDF's dedication to advancing agricultural development and ensuring a secure, sustainable future for the CMCA corridor.



*Families in South Fly receive rice from OTDF Seed Bank Centre for sowing - Food Security Program*

## What was achieved



Looking ahead, the program plans to expand vanilla farming by establishing additional demonstration blocks in key villages, upgrading nurseries to specialize in vanilla, and creating comprehensive training modules for all stages of vanilla cultivation. These efforts will increase engagement, improve yields, and establish a sustainable vanilla farming system in the CMCA region.

### Advancing Food Security and Economic Empowerment through Agriculture

#### Building Capacity through Strategic Training and Partnerships

In alliance with the Papua New Guinea National Agriculture Research Institute (NARI), Ok Tedi Development Foundation (OTDF) conducted a two-week Rice Production and Management Trainer of Trainers (TOT) program in Lae.

Eight OTDF staff gained advanced skills in rice production techniques, including land preparation, pest control, and post-harvest processing. This initiative equips staff to transfer knowledge to local farmers, fostering widespread adoption of sustainable agricultural practices.

This partnership underscores OTDF's commitment to the Government of PNG's food security policies and reinforces collaboration with NARI for future agricultural research and development.

#### Boosting Household Income through Local Rice Production.

OTDF's food security program has enabled farmers in Sapuka village to sell over 1,000 kilograms of locally grown rice in 2024, earning K5 per kilogram. Access to milling facilities and training has created opportunities for surplus rice sales, providing farmers with significant financial benefits while reducing reliance on imported staples.

This initiative is paving the way for establishing a value chain for rice production, enhancing both food security and economic resilience.



- Trainers from NARI inspect rice fields in South Fly.
- Local volunteers participate in Food Security program at Aiambak, MF
- Rice farmers in Ambaga village present sample of rice grown



Maintaining quality control (Q&C)

## WestAgro Flagship Program

Fly Vanilla continues to be the flagship project under the WestAgro Holdings program, developing both the nucleus estate operations alongside its commitment to growing farmer extension. In 2024, Fly Vanilla experienced substantial growth across its operations, marked by a significant increase in vanilla procurement and key investments in infrastructure and farmer support.

This year saw the first vanilla plants reaching the reproductive stage, a major milestone in the company's plant husbandry program: there was 104 flowering plants, these were successfully pollinated, producing over 500 beans by year end. The company maintained a strong focus on bean quality, with a considerable number of super A grade beans being produced, a testament to the ongoing improvements in post-harvest handling and processing techniques.

Fly Vanilla also made important infrastructure advancements: A permanent vanilla bean purchasing and farmer training centre was established, complete with road access from the Kiunga-Tabubil highway and signage; the perimeter of the Fly Vanilla agro-industrial centre was fully fenced; a vanilla mother plant nursery was fabricated; and a new Mazda utility was procured to support the farm operations. Additionally, at the training centre, 100 *Gliricidia sepium* trees were planted as shade trees for a vanilla vine demonstration block.

Crossing over to the Fly Vanilla extension program, the company continued its tripartite relationship with the OTDF and the Provincial DAL. Together, extension officers from each organisation managed to visit 35 villages across the Tutuwe, Wai Tri, Nupmo and Middle Fly regions. These visits have directly contributed to increased vanilla bean sales from external farmers. The volume of green beans purchased rose by 388% compared to 2023, with payments to farmers increasing by 425%. Similarly, cured bean purchases also doubled, and more than K50,500 was paid directly into the pockets of vanilla farmers.

To further support local farmers, August 2024 marked the launch of a farmer identification initiative, with 73 identification cards unique to Fly Vanilla being issued. This system was introduced to improve traceability, enhance data management, and prevent the purchase of beans from middlemen and unscrupulous sources. Fly Vanilla continues to reinforce its commitment to community farmers, and promotes ethical farming and transparent sourcing.

Fly Vanilla is a PGK42.9 million commercial vanilla farming project that is being facilitated by WestAgro Holdings, with the support of the OTDF, under the management of the Innovative Agro Industries.

## OTDF Small Holder extension support

The Livelihood Development Program (LDP) is focused on improving the economic well-being of communities in the CMCA region by integrating vanilla cultivation into local farming practices. The initiative aims to boost both food and cash crop production, diversify farming activities, and enhance food security.

By introducing vanilla, the program offers farmers a high-value crop, creating new income opportunities and contributing to economic resilience in the region. To support this initiative, the OTDF Livelihood Development team established demonstration vanilla blocks in three strategic field bases within key CMCA villages. These blocks serve as training hubs, providing hands-on experience in vanilla cultivation, from planting to harvesting.

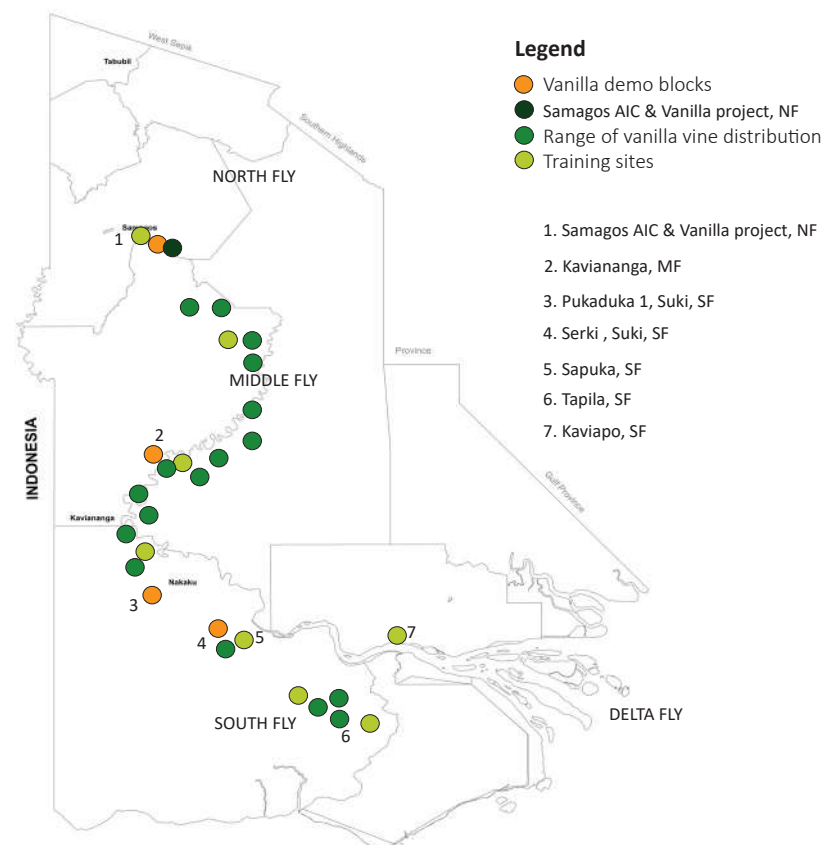
The WestAgro Holdings Limited (WAHL) vanilla nucleus estate has reached the flowering stage and is purchasing vanilla beans from local smallholder farmers, including those outside the CMCA region. The LDP is also promoting vanilla cultivation in the Middle and South Fly regions, where established markets for vanilla exist, such as Samagos Kiunga and Daru.

Key program activities include the establishment of vanilla demonstration blocks at OTDF field bases, which are located near Food Security Seed Base Centres. Notably, 165 shade trees were planted at Aiambak, with additional plantings at Nakaku and Tapila. These demonstration blocks offer local farmers valuable training in vanilla cultivation.

Following a vanilla baseline survey, 13,000 vanilla cuttings were distributed to 17 villages in the Middle Fly and Sapuka village in South Fly. Training and support were provided to 100 participants across eight villages, with ongoing extension services ensuring continued knowledge transfer. While the program's impact is still in its early stages, some farmers have successfully sold vanilla beans, and the primary benefit has been the development of agricultural skills.

Ongoing training and support are helping farmers to effectively cultivate vanilla, thereby expanding agricultural knowledge in the region.

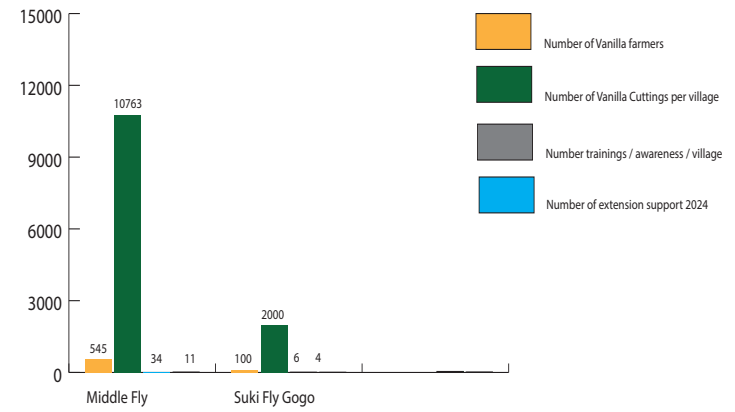
The program faces challenges, including remote village locations that complicate transportation and technical support, limited infrastructure such as nurseries and training centers, and difficulties with market access, pest management, and adverse weather conditions. Addressing these challenges will require improved logistics, infrastructure development, and enhanced market connections.





Rice farming in Middle Fly

Graph 1. VANILLA EXTENSION & SUPPORT



- Extension support, MF

# Livelihood Development

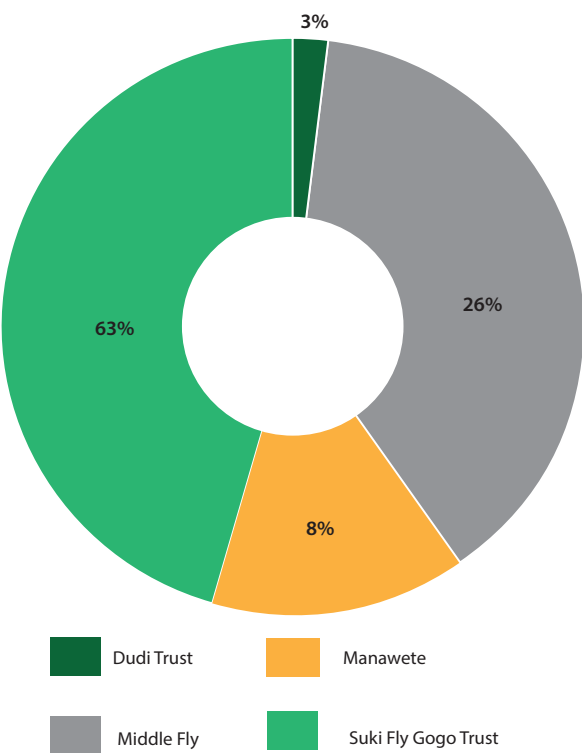
The Livelihood Development Program (LDP) aims to improve economic well-being and food security in the CMCA region by introducing vanilla farming. This initiative helps diversify local agriculture, boost crop production, and provide farmers with a high-value cash crop, strengthening the local economy.

The OTDF team has established demonstration vanilla blocks at field bases in key villages, offering hands-on training in vanilla cultivation. In partnership with Community Seed Bank Centres (CSBC), a steady supply of seedlings is provided, enhancing agricultural resilience. The WestAgro Holdings Limited (WAHL) vanilla estate has begun purchasing beans from local farmers, expanding markets in the Middle and South Fly regions.

Key activities include distributing 13,000 vanilla cuttings to 17 villages and providing training to 100 farmers. While still in early stages, the program has helped develop agricultural skills and generate initial sales of vanilla beans.

Challenges include remote locations, limited infrastructure, and market access issues. Plans for the future include expanding vanilla farming with additional demonstration blocks, upgrading nurseries, and developing training modules to increase engagement and improve yields.

Graph 2. NUMBER OF RICE FARMERS BY REGION



Improving farming methods using technology to achieve larger crop yields

# Water, Sanitation & Hygiene

## OTDF WaSH Program Achievements and Community Engagement in 2024

In 2024, the OTDF WaSH program focused on strengthening community health through strategic partnerships and capacity-building initiatives. A key effort was the Village Health Volunteer (VHV) refresher training, which empowered 10 participants in the NF region to address Water, Sanitation, and Hygiene (WaSH) issues in their local communities. This training, in partnership with Catholic Health Services, enabled volunteers to promote hygiene awareness and improve sanitation practices.

The program also made notable progress in the Community-Led Total Sanitation (CLTS) initiative, which reached 1,018 individuals across 24 villages in the South-Fly, Middle-Fly, and North-Fly regions. Twelve WaSH committees were established in 18 villages, contributing to sustainable community-driven sanitation efforts. Additionally, the Global Handwashing Day event at Gre Primary School saw the active participation of 400 students and teachers, where synchronized handwashing demonstrations and educational activities highlighted the importance of hygiene in preventing disease. The event's success led to requests for its continuation in the future.

Community engagement activities extended across multiple regions, addressing topics like Menstrual Hygiene Management (MHM) and general sanitation. Although some areas faced challenges with low attendance and logistical constraints, the distribution of hygiene materials and resources will support long-term improvements.

The program's successes, including the VHV training, CLTS implementation, and handwashing initiatives, demonstrate OTDF's commitment to improving health standards and advancing WaSH goals in line with national and global development frameworks. Future efforts will focus on enhancing participation, overcoming logistical challenges, and strengthening partnerships to ensure continued progress.

- Completion of VIP latrines project in South Fly
- Gre Primary School students mark World Handwashing Day, NF
- Alternative bore water source project delivered for 8 villages, SF, MF
- Partnership strengthening through trainings, NF, MF, SF



## Access to Resilient Safe and Clean drinking water

### BORE Water Project Profile

Gamoga Gamoga is an elder in the community of Mutam. At a tender age, Gamoga's family arrived from the Wipim community/Tribe who settled in Mutam village to gain access to basic needs such as schools and health services. However, amongst his endurance of life in the village, his main challenge of accessing basic life sustaining services was the lack of safe and clean water.

Gamoga mentioned the challenge of walking a few kilometres away to fetch water from an unprotected well. Regardless of the open contaminated source, the community still fetches water with direct threat of being sick of water borne diseases such as Diarrhoea and Typhoid.

The most challenging time of accessing clean water is during dry season. Due to unpredictable weather pattern in the province. The community doesn't have a resilient water system that can withstand water scarcity during the extreme dry spell and the nearby streams dry out. Even water system like rain catchments only supply water for shorter period in rainy season, and drains out as well. Through a joint survey conducted by the OTDF Water and Sanitation Hygiene (WaSH) and Infrastructure Development Department (IDD) team, a suitable water table within the reach of the community was located and drilling began.

Now, Gamoga has all the reason to be excited after the installation of a 40m deep bore water hand pump well close to his home.

The program entails the implementation of the WaSH Community Led Total Sanitation (CLTS) program in four targeted villages including Mutam village. This new Bore Water pump installed for the village will benefit over 2,000 people of Mutam Tapila, Kanapus Sawmill area, Tapila Primary School, Mutam Elementary School and the general public who frequent the main road to Kanapus Market when thirsty.

The project was initiated and funded under the OTDF special project budget through OTML. The CMCA communities are grateful for the continuous support from OTML & OTDF. The project is at its Pilot stages with the intention to see more support from the CMCA Women & Children Associations.

The project invites other interested development organisations to partner with OTML & OTDF and deliver more of this WASH resilient projects going forward.

*Gamoga, after refilling his container and taking a sip, said the following words in Tok Pigin*

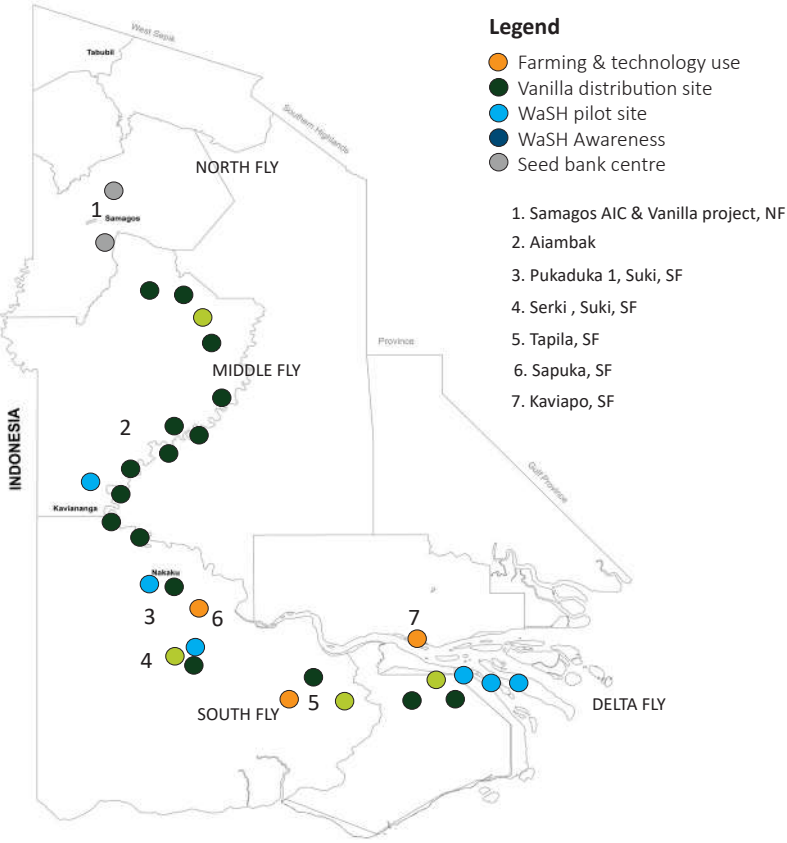
*"Swamp Wara Em Hevi Ya But Displa Wara Yu Dring Em Laif Ya" Drinking Swamp water has a lot of problems but this water (Bore Water) is life"*

**Gamoga Gamoga**  
**Mutam village elder**



*Gamoga makes a stop to fetch water for his evening use*

# OUR NUMBERS



 **24**  
Villages participate in Community-Led Total Sanitation (CLTS) initiative-1,018 participants

 **400**  
Students participate in WaSH awareness conducted in schools

 **12**  
WaSH committees formed in 18 villages

 **6**  
Power Tillers distributed in South Fly

 **6,000**  
Kilograms of rice harvested ,in Middle Fly & South Fly

 **2**  
Community Seed Bank Centres built in North Fly

 **100**  
Small holder vanilla farmers reached

 **13,000**  
Vanilla vines distributed

# EDUCATION

OUR SIGNIFICANT PROGRAM



*Sponsored students from the CMCA and Mine villages attending the CWH Training, Rumginal.*

## What was achieved



### Community Education Services (CES)

OTDF is committed to providing educational opportunities for students from the Preferred Area (Oksapmin, Telefomin, Olsobip) and the Western Province. This dedication is realised through our partnership with Ok Tedi Mining Limited and CMCA Trusts. This year the Distance Education Program (DEP) had 1,111 learners enrol in the program. Flexible Open and Distance Education (FODE) had 449 students enrol (M 302 and F 147).

Adult Matriculation had 662 enrol (M 394, F 268).

Additionally, 581 students sat for the Adult Matriculation exams in Semester one and two. While the FODE program had 199 students sit for the national certificate exams (Grade 10 - 166 and Grade 12 - 33).

Recognising the importance of academic excellence, OTDF employed four tutors in 2023 to improve efficiency of assignment reviews and markings noting a similar arrangement for 2024.

OTDF CES facilitated 200 new scholarship registrations for selected tertiary institutions and 251 continuing students this year, marking a significant increase from 630 to 830 positions in 2024.

This year thirty-nine students graduated from tertiary studies ( 20 PAD, 19 CMCA).

Since 2023 as part of our commitment to students' welfare, OTDF CES program assumed the financial responsibility for providing transcripts, statements of attainment, and certificates – a financial burden previously borne by the students themselves.

OTDF sponsored students across various disciplines, with a special focus on health, education, and agriculture.

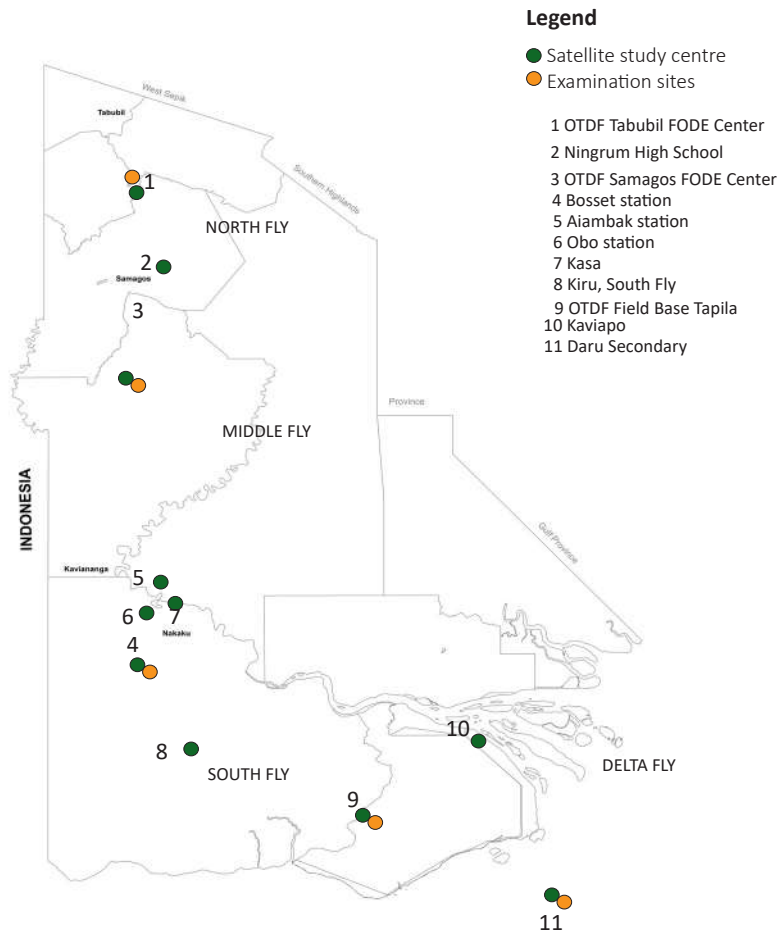
Having focus on the various disciplines, the Maritime Program had also contributed to the CES program with four (4) successful applicants pass their entry test held at the OTDF Samagos FODE Centre, Kiunga.

OTDF remains dedicated to providing educational and growth opportunities for disadvantaged students in the Preferred Area and Western Province. We continue to nurture partnerships with key stakeholders in the region, solidifying our commitment to quality sustainable education and sustainable development.



- OTDF FODE Program is a registered Program under NDoE
- ADRA sign MoA to provide Adult Matriculation ToT training
- Maritime Cadet Program register batch six for studies in Madang

## OUR NUMBERS



**1,111**  
Students

Enrolled in Distance Education Program  
- FODE 449  
- AM 662

**780**  
Students

Completed studies in both FODE and Adult Matriculation  
- FODE 199  
- AM 581

**581**  
Students

Sat for Adult Matriculation Exams

**415**  
Females

Enrol in FODE and Adult Matriculation

**451**  
Scholarships

Provided for students in 2024  
- continuing 251  
- new 200

**4**  
New intakes maritime program

## From Setback to Success: The Inspiring Journey of Solomon Gwapu

27-year-old Solomon Gwapu, from Pukaduka village in the South Fly region of Western Province, dreamt of becoming a teacher. However, his journey to realising that dream was far from easy, and it was marked by significant challenges that nearly shattered his aspirations.

Gwapu dropped out of school in Grade 12 at Daru Secondary School in 2018. “When I dropped out of Grade 12, I felt like I had lost everything. I was filled with doubt and insecurity. I couldn’t see a way forward. I felt broken,” Gwapu shared.

The obstacles he faced were not a reflection of his capabilities but simply the result of unfortunate circumstances.

“I wasn’t a lazy student. I didn’t lack motivation or intelligence. The circumstances were tough, but I knew I couldn’t give up. I had to rise again. Life is about finding the strength to keep moving forward, even when it seems impossible,” he said.

In 2019, Gwapu enrolled in the Papua New Guinea University of Technology’s Distance Learning (PNGUoT-DODL) Adult Matriculation Program, which allowed him to upgrade his Grade 12 qualifications. He applied to several institutions and his perseverance paid off in 2020 when he was accepted into Madang Teachers College, where he successfully completed his studies in 2023.

Today, Gwapu is instructing Grade 6 students at Nakaku Primary School. His mission is to inspire his students, instilling in them the belief that their dreams are not limited by their circumstances.

He thanked the OTDF Study Centre and the PNGUoT-DODL program for giving him the opportunity to turn his life around. “Without these programs, I wouldn’t be where I am today. They provided me with the tools I needed to rewrite my story,” he said with gratitude.

*“Becoming a teacher wasn’t just about earning a degree. It was about proving to myself and my community no setback could define me. I wanted to show others through hard work and determination, dreams can still come true. Every child has their own struggles. I want to help them find their voice and build their self-confidence and courage to dream big and believe they can achieve anything. I want to be a role model for young people in my community and show them that no dream is too big to achieve”.*

Solomon Gwapu  
Distance Education Program Learner



Solomon Gwapu (L) and a teaching colleague at Nakaku Primary School

# INFRASTRUCTURE

OUR SIGNIFICANT PROGRAM



*Damera community receive Community Learning Centre*

## What was achieved



### This year, several significant projects were delivered.

The Miamrae Housing Project established 10 three-bedroom houses. Three of these homes were completed in 2022, with one completed this year and the rest scheduled accordingly.

The Kavorabip Housing Project has commenced with five three-bedroom steel frame houses. Two of the five houses have been built and expect commissioning of all five when completed in 2024.

Meanwhile, the Atemkit Housing Project is nearing completion of its two three-bedroom steel frame houses. Work on the second house is currently on hold, pending land-related challenges.

Educational infrastructure is being supported with the Migalsim Triplex Elementary Classroom project. Commencing construction towards the end of the year, the project is progressing well, with the handover in 2024.

Road maintenance initiatives include the Demesuke Road Maintenance project, taking a month to rehabilitate. Similarly, the Dande to Bige Road rehabilitation project is awaiting arrival of culverts from Port Moresby to complete the project.

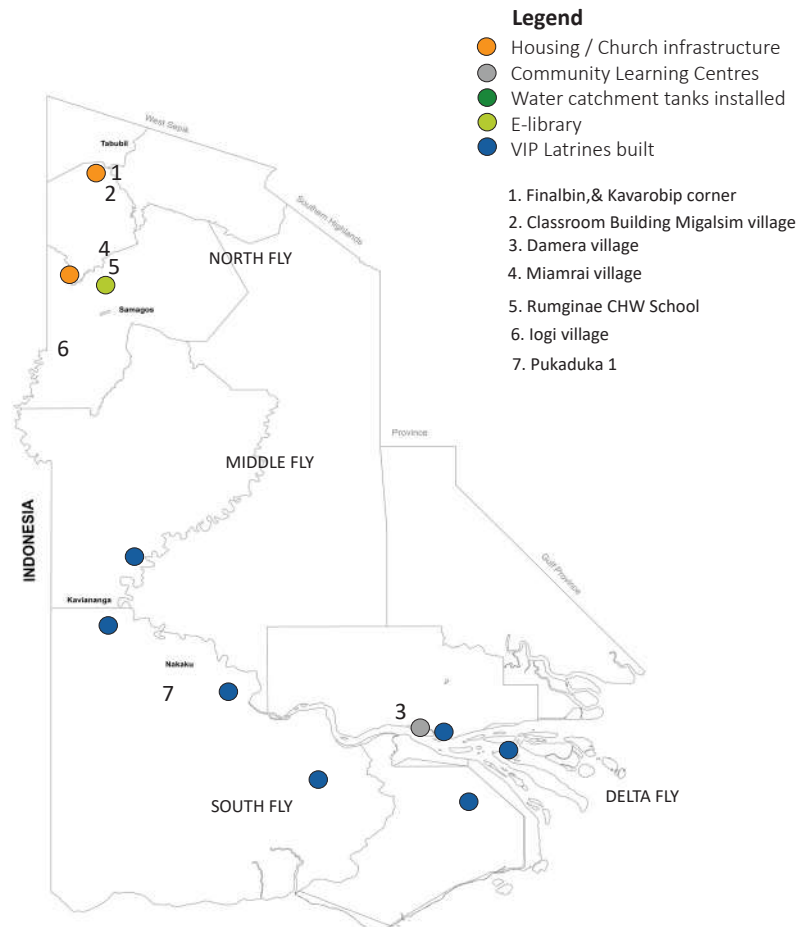
Additionally, construction of the Rumginae Nursing School Science Lab is set to start in 2024, with all materials on site.

The 2023 highlights include the opening of six South Fly CLC's and Moian CLC in Middle Fly. Additionally, the completion and handover of the Kokonda and logi Water Catchment projects stand out as milestones.



- Double classroom opening Migalsim village, NF
- Bore Water project hand over, Mutam village, SF
- Challenges of project delivery, SF
- Damera CLC facilities completed - SF

## OUR NUMBERS



1

CLC built in South Fly at Damera Village. 19 built In total for the communities

10

Housing Infrastructure built and delivered in North Fly, making a total of 10.

8

Water catchment tanks installed South Fly

1

Double classroom built in Migalsim Village, North Fly.

1

E-Library implemented in Rumginae CHW & Nursing School

## Infrastructure projects for Ambaga village launched

Three infrastructure projects were handed over to Ambaga villagers of the Community Mine Continuation Agreement (CMCA) area in Western Province on Friday 19 April.

Mr Kawuk Konmop a community leader supervised the project, to support Mr Caleb Konmop, Village Planning Committee Chairman. Kawuk said partnership is needed to bring development into the most rural communities of Western Province.

“Such projects can only happen when there is access, upgrading of bush tracks to create access roads” Kawuk iterated. Trust Administrator Johanis Saferius in the official presentation of the keys to the houses acknowledged the presence of the provincial government represented by Nominated Member for North Fly District Mr. Karu Philly.

Saferius said: “Your presence plays a vital role in the sustainability of such projects as key partners of the government of the day. He said we as developers will be gone one day but the government will remain. During the opening of the church building Mr Vira made special mention of his vision for the CMCA and how the churches play a significant role in the development in the province.

He added: “The CMCA Trust Administration through OTDF is a delivery arm, in partnership with the Village Planning Committee Chairmen who provide funding from their village funding”.

OTDF CEO Havini Vira in his official address to the Ambaga community congratulated the community for delivering this project.

“I give credit to your support towards your leaders and in taking ownership.

A church and two teachers houses constructed from the Village Development Funds (VDF) was received by community members, built at a value of PGK208,000.00, built by youths who trained as carpenters at Kiunga Technical and Vocational Education Training Centre (KTVETC).

*“We need development partners who will work with us, especially OTDF whom I acknowledge the continuous support in bringing development to our community”.*

*Kawuk Konmop  
Community leader & Project Supervisor*



Homes built for villagers of Mianrai village

# SOCIAL & COMMUNITY DEVELOPMENT

OUR SIGNIFICANT PROGRAM



*Suki Fly-Gogo executives host farewell program for OTDF CEO*

## What was achieved



The Community Development (CD) Team plays a key role in empowering women and supporting community growth in Western Province through various programs and projects. These initiatives focus on life skills, capacity building, and community assistance, while also supporting the development of vital infrastructure

### *Community Assistance and Life Skills Training*

The CD Team coordinates several women-focused projects, such as Community Assistance, which includes providing medical referrals, church support, and aid to schools and community groups. They also facilitate Life Skills Training for Women & Children's Associations (W&Cs), as well as providing Micro SME assistance to women and youth in Middle Fly and Waitri Regions through women empowerment projects.



In addition to this, the team supports the capacity building of nine Women & Children's Associations, helping them secure office spaces and assets for operations. It is also their responsibility to ensure that all associations are registered under the PNG IPA and operate independently of OTDF.

One of the top priorities for the CD Team is Life Skills Training. This year, they have conducted eight trainings, including Sewing (5), Horticulture (3), Leadership (2), and Pikinini Sports Coaching (1).

### *Investment in Fly Vanilla*

The women & children associations buy shares in Fly Vanilla.

- FLT training Women & Children Association, NF
- South Fly Women & Children Associations invest in Fly Vanilla,
- Support for Law & Justice programs continues
- School uniforms sewn after skills trainings, SF



## Social & Community Development

### RSDP Projects Update

Women have also contributed to projects under the RSDP (Rural Service Development Program). A total of 29 projects have been co-funded by the women associations within the CMCA Trust Regions. These include 11 water catchments, 2 safe houses, 1 resource center, 6 double classrooms, 3 aid posts, and 1 community hall.

While projects in North and Middle Fly are nearing completion, procurement of materials for South Fly projects is underway, with supplies being sourced from Port Moresby. Given that women have limited funding each year for development projects, the RSDP counter funding arrangement has been crucial for the completion of many priority projects. This year alone, 29 projects will be completed through this partnership, and women look forward to more collaborations in the future.

### Ningerum Women's Resource Centre

Construction is ongoing for the Ningerum Women's Resource Centre. Additionally, Middle Fly and Nima Ara Associations have supported the PNGDF Forward Base in Kiunga with fuel for border patrols and community law awareness programs. They have also provided fuel to Marie Stopes for family planning services in the region.

### Adult Literacy Project

Literacy is vital for sustainable community development, however many CMCA communities face high illiteracy rates, which hinder progress. To tackle this, OTDF has partnered with the Adventist Development Relief Agency (ADRA) to offer Adult Literacy Training. An MOU was signed in September 2024, Preparations for a Baseline Survey are currently underway. The Level 1 Training of Trainers will begin in North Fly after the survey and gradually extend to other regions.

Through these various projects and initiatives, the CD Team continues to empower women, build community capacity, and contribute to the overall development of Western Province.

- Loans support program for SME business as part of the FLT training
- KTVETC provide lifeskills training to South Fly participants
- Youth Elections, Tapila CLC
- Women & Children Associations thank partners for services in CMCA



## Mine village children to benefit from school bus

A 15-seater bus procured under OTDF was handed over to the Ok Tedi Mine Villages Women and Children Association (OTMVWCA) on 27 September at the OTDF office car park.

This initiative is for transport support to students from mine villages mainly: Kavorabip, Bultem, Finalbin & Atemkit. In a brief presentation, the keys were handed over to the OTMVWCA President Alice Mumuyong by OK Tedi Development Foundation (OTDF) CEO, Mr. Havini Vira.

He commended the association for addressing such an issue that is mostly seen as less important. "I want to thank you mothers for seeing this as a need and taking action. You value our children and look into the little things that may seem minor but contribute a lot to the wellbeing of the community," he remarked.

OTMVWCA President Mrs Alice Mumuyong thanked OTDF for its continuous support to the North Fly communities.

The new school bus will serve as a reliable mode of transport, ensuring that children from the Mine villages can access educational facilities with greater ease, reflecting OTDF's broader objective of community development and sustainability. By providing an asset like this, OTDF aims to empower these villages to take greater ownership of their children's educational future.

"We thank OTDF for the support and delivery of the necessary services that contribute towards our community development. This bus delivered today will be used to transport our children to and from school. Many a times our children walk miles in the heavy down pour of Tabubil rain, other times covered in dust from the big trucks on the road. So, we are grateful for this asset. Thankyou OTDF."

*Mrs Alice Mumuyong  
President*

*Ok Tedi Mine Villages Women and Children Association*



*New School bus for six (6) mine village school children for pickup and drop off*

# CMCA Trust Fund Administration

OUR SIGNIFICANT PROGRAM



Trust Administration deliver 70% of projectss

## What was achieved



## Trust Administration 2024

OTDF continues to be a pivotal force in delivering socio-economic projects across the 8 CMCA Trust regions. Our commitment to community-driven development is reflected in our recent achievements and ongoing initiatives.

In 2024, our Project Management Team successfully completed 94 out of 135 approved CMCA Trust projects, marking a significant milestone for OTDF. Our team advocates for the best project management practices, ensuring effective delivery of community-initiated projects.

Supporting communities in health services remains a challenge due to geographical constraints, yet OTDF facilitated 80 medical referrals within and outside Western Province, including related repatriation, to support community health.

Demonstrating prudent financial management, CMCA Trust major investments grew by 11% to K136 million by year-end. Trust Subsidiary companies and Women investment companies added two new investments in Daru and tenanted 13 new properties in Port Moresby, creating additional revenue streams.

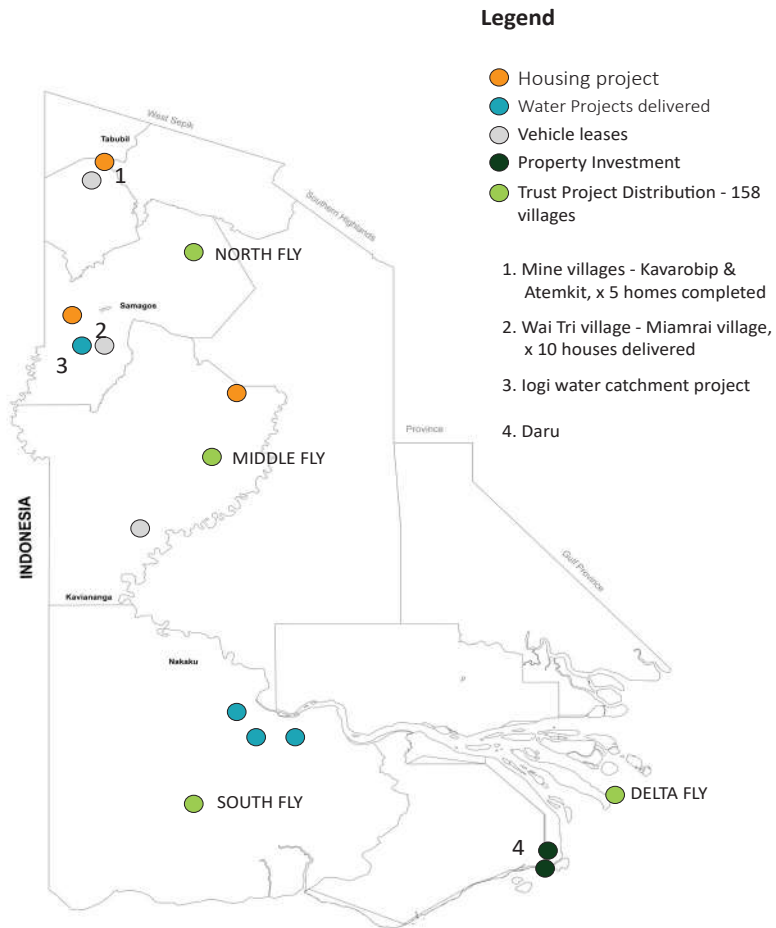
The local fishing company Zibozonga continues to inspire Middle Fly River communities with its successful sale of barramundi filets and prawns, aiming for full-scale commercial ventures. Additionally, a partnership with MiBank and five CMCA Women associations enabled 25 women to start SME/mSME activities, generating additional income for their households.

Improving accountability and enhancing transparency is always a focus in the management of Trust funds. Rigorous audits provide reasonable assurance, forming a solid foundation for trust fund management. OTDF remains dedicated to delivering key outcomes with a focus on community needs and aspirations.



- *Partnership with MiBank for development*
- *Localising investment opportunities in Western Province*
- *Trust Administration provide inclusive support to all mine impact communities*

## OUR NUMBERS



94 

Projects successfully delivered in 2024.  
Previous year carried over 94/134

 134

Projects Approved in 2024 by each Trust Board.  
Previous year carried over 134/246

10 

Community housing Projects funded, completed and handed over to owners

 6.28<sub>M</sub>

Development Funds approved for projects

80 

Medical referrals facilitated

# Economic Development

## Community Empowerment

The MiBank Credit Scheme was established through a Memorandum of Agreement (MOA) on March 12, 2024, between five CMCA Women's Associations, OTDF, and MiBank.

The collaboration aims to enhance financial inclusion and economic empowerment for local women. With a seed capital investment of K1.311 million deposited into MiBank, the scheme provides small business loans to support women in business and agricultural ventures. The OTDF Business Development team facilitates this program and ensures local women actively participate in this credit scheme.

Furthermore, an MOA was signed between OTDF and the Centre of Excellence Financial Inclusion (CEFI) to deliver Financial Literacy Training (FLT) as a prerequisite to equip participants with essential financial management skills. In August 2024, the first batch of 25 women accessed loans totalling K229,000 and successfully repaid four monthly repayments.

Additionally, the scheme allows women to open individual savings accounts and engage in small and medium-sized enterprise (SME) activities to support their households while building capital for future business expansion.

This initiative continues to foster financial independence and create long-term economic opportunities for women in CMCA communities, paving the way for a brighter and more equitable future.



MiBank partner with Women and Children Associations of the Mine Villages and CMCA region

# Economic Development

## Regional & Trust investment

### Zibo Zonga Fishing Company Ltd

ZZFCL is a local fishing company owned by the people of the Central and Lower Middle Fly region in the Western Province. Operating from Obo village, the company is officially recognised by the National Fisheries Authority (NFA) and was issued its Buyer's License on 10th July 2023.

Since its establishment, ZZFCL has supported local fishermen by purchasing whole barramundi, processing them into fillets, and reselling them to customers in Kiunga and Tabubil.

This initiative provides villagers with an essential avenue to market their catch. A significant milestone was achieved on September 28, 2024, when the company secured its first commercial market with Fubilan Catering Services (FCS) in Tabubil, selling 264 kg of barramundi fillets through a Purchase Order agreement. Building on this success, ZZFCL has since completed a second and third delivery that included whole barramundi and an expanded product line featuring freshwater prawns. To date, the company has distributed 718 kg of fillets, 50 kg of whole fish, and 121 kg of prawns to customers.

Looking ahead, ZZFCL is committed to expanding its stock and meeting increasing market demand both in Kiunga and Tabubil, ensuring sustainable economic opportunities for the local fishing community.

### Strategic Asset Acquisition through Regional Partnership

In a landmark initiative, OTDF facilitated a unique partnership between two companies from the Tutuwe Trust region: Tutuwe Tene Ltd and Tutuwe Women's Investment Ltd. This collaboration resulted in the successful acquisition of a Twin Steer Truck, which was officially leased to OTDF on November 14, 2024.

The lease agreement was signed by outgoing OTDF CEO Mr. Havini Vira, Mr. Nathan Samuel, Chairman of Tutuwe Tene Ltd, and Mrs. Catherine Puse, representing Tutuwe Women's Investment Ltd.

The truck generates a fixed monthly return for a lease term of three years. The revenue generated from this investment is shared between the two partner companies according to their respective capital contributions.

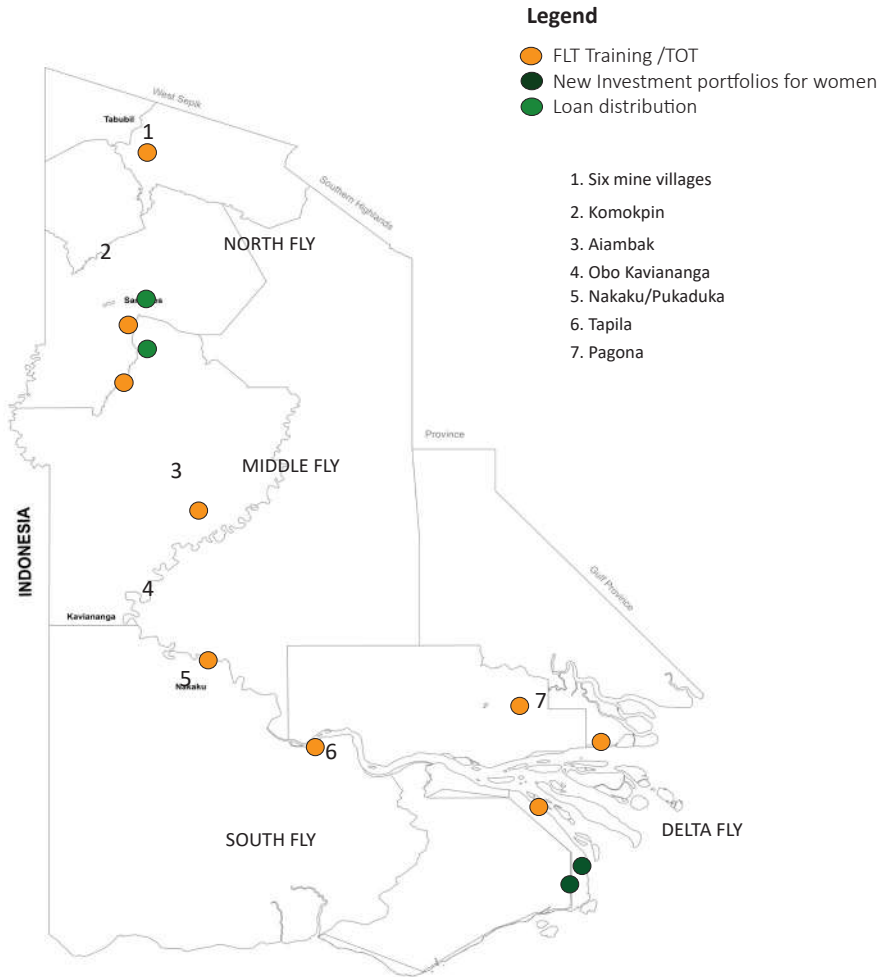
While ownership of the asset remains with Tutuwe Tene Ltd, this partnership exemplifies our ongoing commitment to empower regional and women-led enterprises through inclusive economic participation and sustainable investment.



- OTDF leases from LANCOS to boost local investment growth
- Nupmo Investment Ltd receive and lease company asset to OTDF
- Public and Private Partnership for development
- Mine village receive 5 homes



## OUR NUMBERS



Undergo FLT Training and access loans



Expanded as loans to SME's



Investment properties purchased in Daru, Western Province



Loan security deposit



718Kg

Fish fillets sold, including whole fish and prawns



67

Fisherman participate in ZZFL economic activity

## Zibo Zonga make sale of Barramundi fillets & prawns

The fish processing facility in Middle Fly has been formally certified to buy fish swim bladder, a locally prized commodity and currently illegally traded at the PNG-Indonesian border.

The locally owned Zibo Zonga Fishing Company Limited situated at Obo station received three licenses from the National Fisheries Authority (NFA). The licenses authorises the facility to buy, process, store and export products from this facility. A ceremony was held in February at the National Fisheries Authority (NFA) Port Moresby office, witnessed by OTDF and NFA delegates on 29 February 2024.

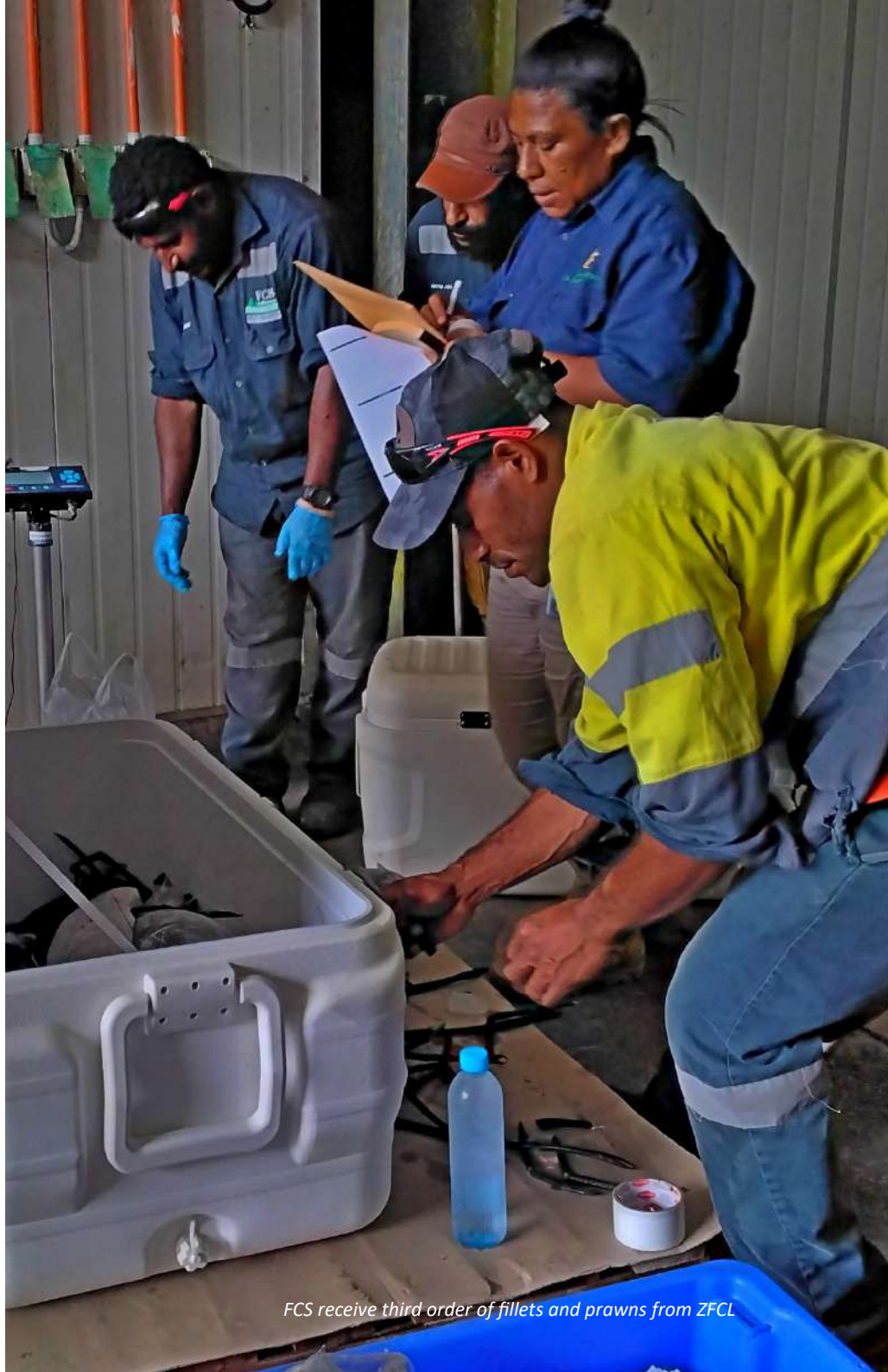
According to Ok Tedi Development Foundation (OTDF) Business Development team (BD) team both OTDF and NFA are responsible to provide support for the project to successfully operate as well as having to comply to renew licenses every term. The licenses are for freezer products only and limited to buying and trading of the following items listed; Estuary Fin Fish, Barramundi, Prawn, Swim Bladder, Cat Fish and Talapia.

### *About the Zibo Zonga Fishing Company Limited*

Zibo Zonga Fishing Company Limited was incorporated on 24 July 2019. It is a local small scale fishing entity wholly owned by the Community Mine Continuation Agreement (CMCA) communities in the Central and Lower Middle Fly Region. The company board comprises of both local landowner representatives and external directors from key stakeholders that includes the Fly River Provincial Fisheries Division and Ok Tedi Development Foundation (OTDF). The company was purposely established to provide market opportunities for remote fishing communities along the Fly River particularly the Central and Lower Middle Fly villages. The company's aim is to operate a fish processing facility for local fisherman and women to sell their fish products and earn money to sustain their livelihood.

### *Project Location*

The fish processing facility is located at Obo Government station, Lake Murray LLG, Middle Fly Region. Fish buying points will also be situated in selected villages in the Central and Lower Middle Fly Villages with an estimated population of 12,250 people.



FCS receive third order of fillets and prawns from ZFCL

## CMCA women purchase properties in Daru, WP

Four Women and Children Associations of the South Fly District secured investment properties, in Daru Western Province.

The properties were purchased through the 10 percent women and children funding benefit provided by OTML as social obligations to mine impact communities.

This purchase represents a milestone achievement for the communities in the four CMCA Trust regions of Suki Fly Gogo, Kiwaba, Dudi and Manawete. It gives opportunity for women and children associations in the communities to generate funds for their development or future investment programs.

President for Kiwaba Women and Children's Association, Mrs. Pahe David said: "I am more than proud of the recent signing which is the first of its kind for us Women & Children Associations in South Fly".

"Many would ask why invest in Daru, well this investment will have an impact on our people in the long run, giving them assurance that we are investing back in our very own locality to improve income generation , it is for our generations after us to benefit.

We want to show that what we preach we do, we now are owning properties back in Daru."

The signing of the Contract of Sale and title transfer was witnessed by Principal Lawyer Andrew Kuria of Kuria lawyers, the Property Manager (Nexus Reality Estate\_NCID) Mr. Rudolph Taubuso, association executives and the OTDF executives facilitated by OTDF Business Development team.

The Trust Administrator, Mr. Johanis Saferius congratulated the South Fly CMCA women association executives for their leadership and vision to pursue the investment opportunity.

He said: "This is the first property acquisition for our South Fly women companies in their home province, a huge milestone for the local CMCA women companies in their locality."

OTDF Executive Manager Program Services Mr. Andrew Mari in the official remarks congratulated and encouraged the women to take ownership of their land, to progress and to continue the development work they have started.

The program ended with the signing and official tour of the house.



*Daru property purchase*

## Trust Investment Returns

### Investment category



#### Vessels:

- Fly Hope
- Fly Explorer
- Fly Warrior



#### Aircraft:

- Twin Otter - Hired by OTML



#### Properties:

- Office Complex
- Housing Estate
- Cassowary Hotel

### 2024 ROA



PGK 2.5  
Million return on  
Shipping investments  
in 2024



PGK 1.6  
Million return on Aircraft  
investments in 2024



PGK 4.3  
Million return on Property  
investments in 2024

### Cumulative ROA



PGK 30.7  
Accumulative  
return on Shipping  
investments as of 2024



PGK 46.7  
Million return on  
Aircraft investments



PGK 29.2  
Million return on  
Property investments



**45%**

Projected return on  
Shipping investments as  
of 2024



**53%**

Projected return on Aircraft  
investments as of 2024



**81%**

Projected return on  
Property investments as  
of 2024



**PGK 8.4 M**

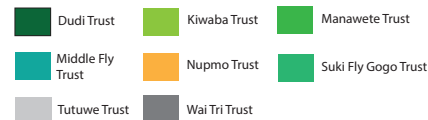
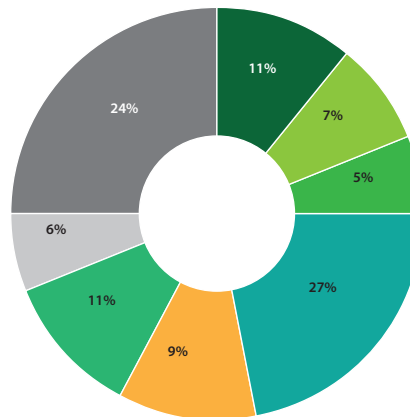
Return on investments  
from all investments in  
2024



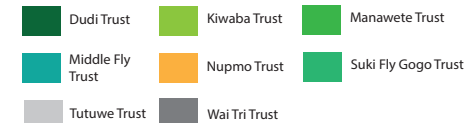
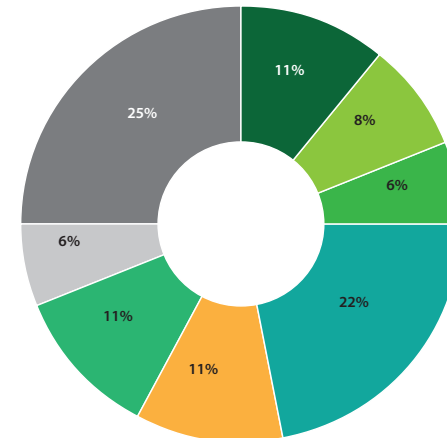
**PGK 106.6 M**

Total cumulative returns on all  
assets

**CMCA TRUST SHARES ON ROA PER TRUST AS OF  
2024 - 136.8 MILLION**



**CAPITAL CONTRIBUTIONS FOR INVESTMENTS BY  
TRUST - PGK 104.1 MILLION**



# Safety & Human Resources

**Corporate Services**



*First-Aid training (Snakebite ): Pressure Immobilisation - This method aims to restrict the lymphatic and venous flow, slowing the venom's travel into the bloodstream.*

## 2024 Safety Summary

In 2024, a strong focus was maintained on health and safety through proactive engagement and routine safety procedures.

A total of 296 Pre-Start Meetings were conducted, ensuring daily risk awareness and planning before commencing work. Ten Safety Kibung Meetings provided broader forums for discussing safety performance and encouraging a shared safety culture.

Behavioral and risk control practices were emphasised through 781 Take 5s, encouraging employees to pause and assess risks before performing tasks. Job Safety Analyses (14) and Job Safety Observations (2) further supported task-specific risk evaluations, while Hazard Identifications (6) and Near Miss Reports (6) captured potential risks before they escalated.

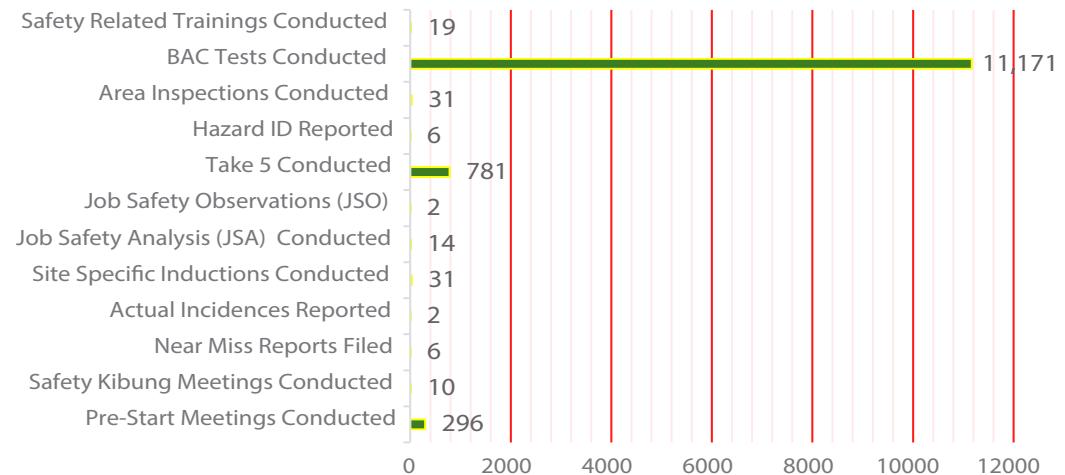
Despite preventive efforts, 2 actual incidents were recorded, highlighting areas for continued improvement.

Site-specific onboarding remained a priority with 31 inductions, and 19 training sessions supported ongoing competency development. Area Inspections (31) helped identify environmental and operational hazards, while 11,171 BAC tests reinforced the company's zero-tolerance stance on alcohol in the workplace.

### Significant Highlights:

- High number of Take 5s (781) and BAC tests (11,171) reflect a strong commitment to personal and workplace safety.
- Low actual incident count (2) compared to the high number of preventative actions indicates an effective safety management approach.

## OTDF SAFETY STATISTICS - 2024



19  
Attend Safety training

2  
Actual incidents  
reported & closed

31  
Site specific inductions



Who we reached

What was achieved



2024 Training and Development	Name of Course	No. of Participants	Training Provider
Professional Training	Supervisory Training	10	SILAG, Pom
Personal Development	Financial Literacy	0	Walta Peng (Tiri Kuimbakul)
External	Sponsored Studies	4	DWU, FLC
Internal Training	Graduate Program	3	OTDF
Professional certification	CPA	6	CPA
<b>TOTAL TRAINING</b>		<b>22</b>	



22

Staff attended  
job specific training

OUR NUMBERS

Human Resources - Employee Development and Training

In alignment with OTDF's commitment to developing a skilled, knowledgeable, and forward-thinking workforce, Human Resources (HR) successfully recruited a second batch of three Graduate Trainees in February 2024. This cohort is part of OTDF's 2-year graduate training program, set to conclude in 2026. This initiative is critical to strengthening our talent pipeline and fostering the growth of future leaders within the organisation.

As part of our ongoing staff development strategy, OTDF also continued its staff sponsorship program. In March 2024, we proudly celebrated the graduation of two employees who completed their sponsored education. One graduate earned a Master of Business Administration (MBA), while the other achieved a Bachelor's degree in Management. This sponsorship initiative plays a crucial role in succession planning, ensuring that OTDF's leadership and expertise are well-prepared for the future.

Currently, OTDF has four staff members enrolled in this sponsorship program, further supporting our long-term strategic business objectives. This is complemented by the successful graduation of two Western Province Graduate Development Scheme (GDS) trainees. One of these graduates is now an Accountant based in Port Moresby, while the other, a graduate in Agriculture, has secured permanent employment with OTDF.

- GDS Trainee completes inhouse training
- GDS Program into second year

## Trailblazers: A new journey with OTDF

### Staff career development

To ensure OTDF maintains the capacity to support the CMCA communities, staff training is critical.

This year OTDF saw two of its hardworking Managers graduate with a Degree and a Masters in their respective fields of study. Moses Kalup (Manager Program Support Services Department) graduated with a Bachelor's Degree in Management from the Divine Word University (DWU) Flexible Learning Center (FLC) in Port Moresby.

Johanis Saferius (Manager Trust Administration) completed a 2-year Master's in Business Administration from the DWU FLC in Port Moresby. Mr. Saferius is also a pioneer of the scholarships program at OTDF.

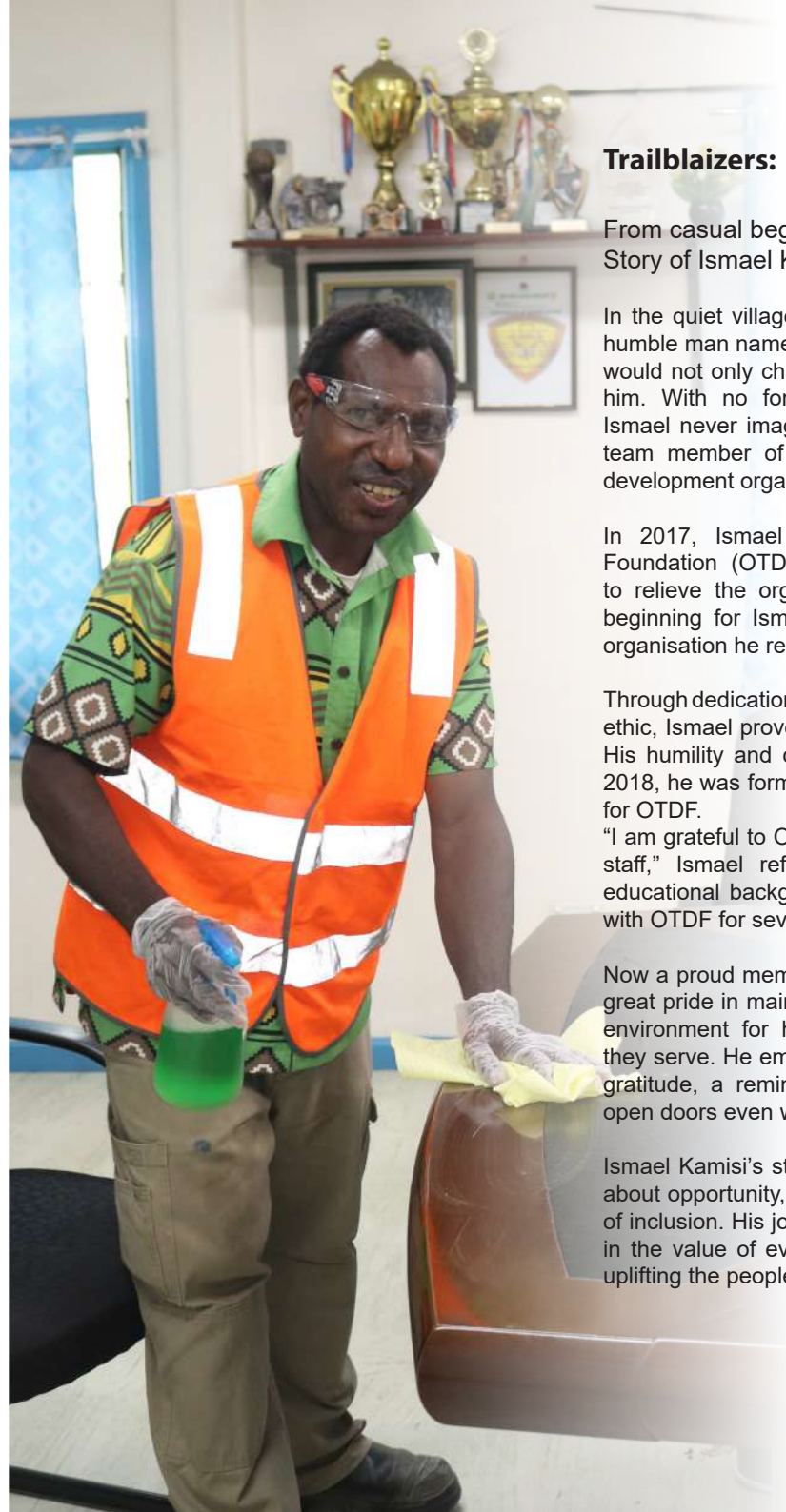
OTDF EMT congratulated both managers who had to manage work, family and their studies. Both completed with flying colours and will continue to contribute to OTDF, the CMCA, Western Province and PNG.



Mr Saferius (L) and Mr Kalup (R) officiate a community event

## ABBREVIATIONS

AIC	Agro-Industrial Centre
BD	Business Development
CEO	Chief Executive Officer
CLC	Community Learning Centres
CMCA	Community Mine Continuation Agreement
COVID	Coronavirus Disease 2019
FODE	Flexible Open & Distance Education
NFO	National FODE Office
NDoE	National Department of Education
FRPG	Fly River Provincial Government
ha	Hectares
HRSN	Highlands Regional School of Nursing
ITC	Information Technology and Communications
KWSU	Kiunga Water Supply Upgrade
L	Liter
Ltd	Limited
LTI	Lost Time Injury
M&E	Monitoring and Evaluation
Mt	Metric Tonnes
NDB	National Development Bank
NDoH	National Department of Health
OHS	Occupational Health and Safety
OTDF	Ok Tedi Development Foundation
OTML	Ok Tedi Mining Limited
PAD	Preferred Area of Development
PLAM	Procurement, Logistics and Asset Management
PNG	Papua New Guinea
Pty Ltd	Propriety Limited
SDGs	Sustainable Development Goals
SSC	Satellite Study Centre
TCS	Tax Credit Scheme
UNSDGs	United Nations Sustainable Development Goals
W&C	Women and Children



## Trailblazers: A new journey with OTDF

From casual beginnings to permanent pride: The Story of Ismael Kamisi

In the quiet village of Kono 2 in Nomad, Middle Fly, a humble man named Ismael Kamisi began a journey that would not only change his life but inspire those around him. With no formal education or prior experience, Ismael never imagined he would one day be a valued team member of one of Western Province's leading development organisations.

In 2017, Ismael joined the Ok Tedi Development Foundation (OTDF) as a casual worker, stepping in to relieve the organisation's janitor. It was a modest beginning for Ismael, but an opportunity, to serve an organisation he respected deeply.

Through dedication, discipline, and a quiet but strong work ethic, Ismael proved himself reliable and indispensable. His humility and commitment did not go unnoticed. In 2018, he was formally employed as a permanent janitor for OTDF.

"I am grateful to OTDF for taking me in as a permanent staff," Ismael reflects. "With no experience nor an educational background, I am blessed to have worked with OTDF for seven years and counting."

Now a proud member of the OTDF family, Ismael takes great pride in maintaining a clean, safe, and welcoming environment for his colleagues and the communities they serve. He embodies the spirit of perseverance and gratitude, a reminder that dedication and loyalty can open doors even when the odds seem impossible.

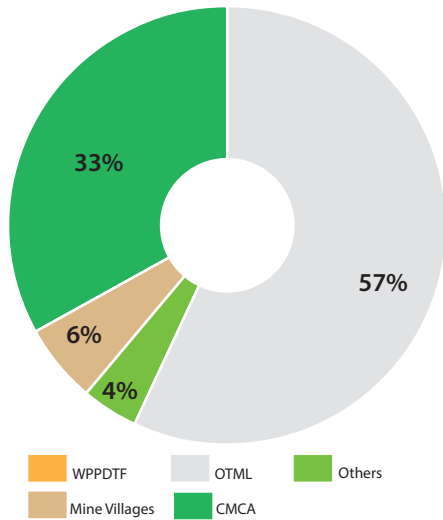
Ismael Kamisi's story is not just about employment, it's about opportunity, dignity, and the transformative power of inclusion. His journey is a testament to OTDF's belief in the value of every individual and its commitment to uplifting the people of Western Province.

# Financials 2024

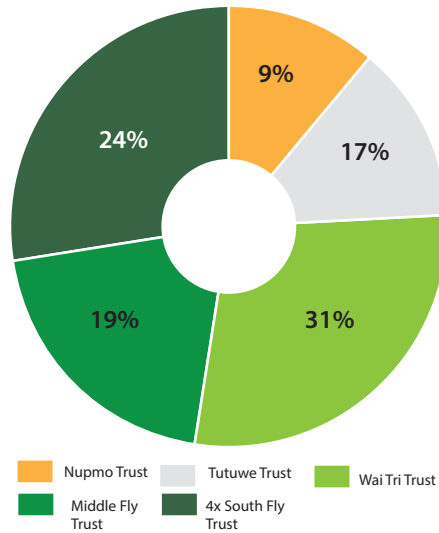


*Project site visit is an important aspect of fund management and audit. Insert - Samogos AIC, The biggest controlled Vanilla Project in the Southern Region of Papua New Guinea with an investment value of over PGK40 Million.*

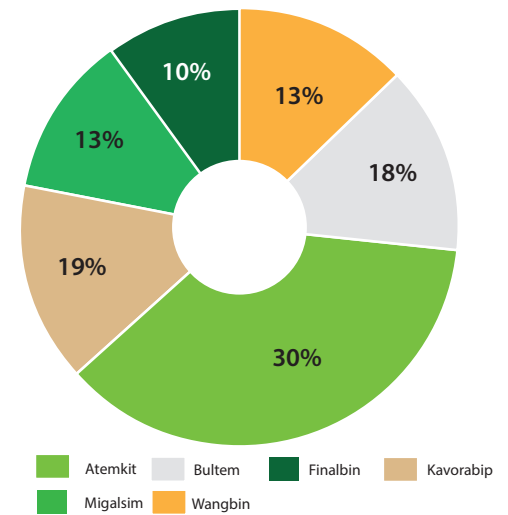
**TOTAL PROGRAM FUNDING**  
PGK 47 MILLION



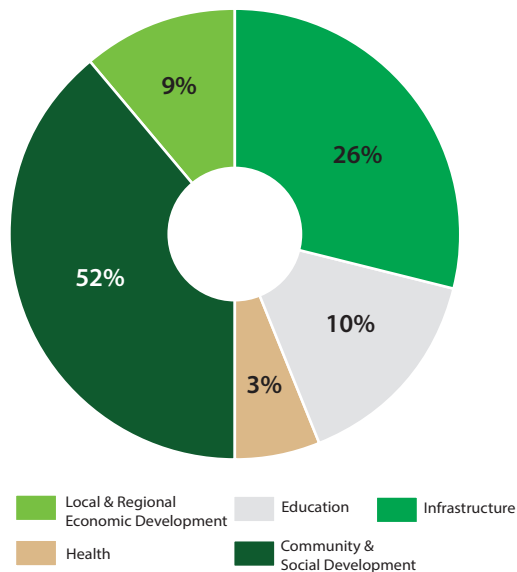
**TOTAL CMCA TRUST FUNDS EXPENDED**  
PGK 14.8 MILLION



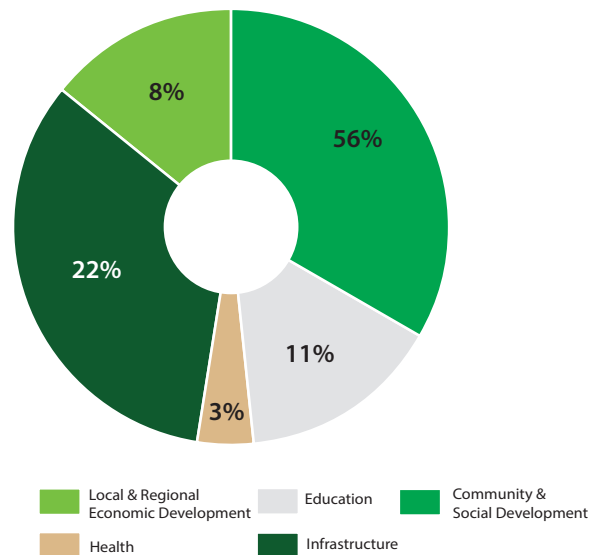
**TOTAL MINE VILLAGE FUNDS EXPENDED**  
PGK 2.6 MILLION



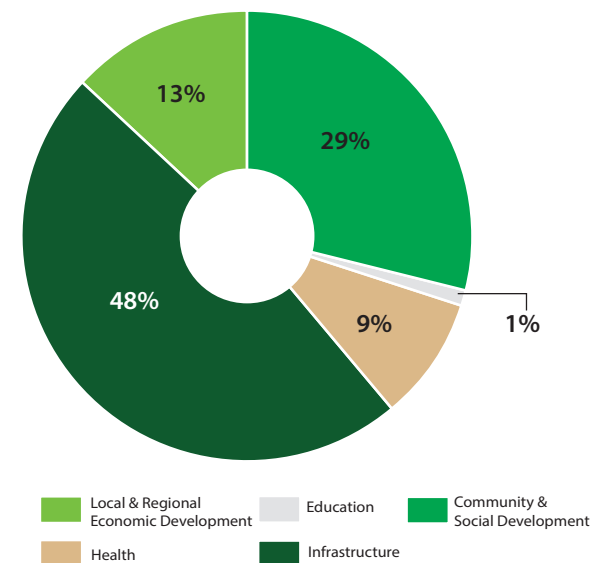
**PROGRAM EXPENDITURE BY SECTOR**



**CMCA TRUST FUNDS EXPENDED BY SECTOR**



**MINE VILLAGE FUNDS EXPENDED BY SECTOR**



**OK TEDI DEVELOPMENT FOUNDATION LIMITED**  
**ANNUAL REPORT OF THE DIRECTORS TO THE SHAREHOLDERS**  
**For the year ended 31 December 2024**

The Directors have pleasure in submitting the financial statements of the Company for the year ended 31 December 2024.

**Principal Activities**

The Company's principal activity is to pursue the promotion of sustainable social improvement and economic activity in the Western Province and Telefomin District in the Sandaun Province for the wellbeing of persons resident in these provinces.

**Financial Results**

The Company is a not-for-profit foundation and all project and operating expenses are fully covered from grants, Ok Tedi Mining Limited (OTML) contributions and other donor funding. The accompanying financial statements for the year ended 31 December 2024 are, in the opinion of the Directors, drawn up so as to give a true and fair view of the state of affairs of the Foundation and of its results and cash flows for the year.

**Directors**

The directors as at the date of the report and for the period were:

Mr Jeffrey Tom  
 Mr Jesse Pile  
 Mr Robert Kaiyun  
 Mr Harry Kore

The Company Secretary as at the balance date was:

Mr. Raul Delos Santos

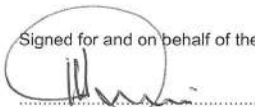
**Disclosures**

Ok Tedi Development Foundation Limited (OTDF) is a Papua New Guinea incorporated company with its registered office situated at Section 6 Allotment 31, Howaginal Drive, Kiunga Port Facilities, Kiunga, Western Province. OTDF was established pursuant to the Mining (Ok Tedi Mine Continuation (Ninth Supplemental) Agreement) Act 2001 ("the Ninth Supplemental Agreement").

**Other Disclosures**

The Board has received the agreement of all Shareholders for the annual report not to include the disclosures required by section 212 (1) (f), (g) and (j), of the Companies Act 1997.

Signed for and on behalf of the Board on 2<sup>nd</sup> April 2025.

  
 Jesse Pile – Chairman

  
 Jeffrey Tom – Director



## Independent auditor's report

To the shareholders of Ok Tedi Development Foundation Limited

### Report on the audit of the financial statements

#### Our opinion

We have audited the financial statements of Ok Tedi Development Foundation Limited (the Company), which comprise the statement of financial position as at 31 December 2024, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and the notes to the financial statements, including material accounting policy information.

In our opinion, the accompanying financial statements:

- comply with IFRS Accounting Standards as issued by the International Accounting Standards Board (IASB) and other generally accepted accounting practice in Papua New Guinea; and
- give a true and fair view of the financial position of the Company as at 31 December 2024, and its financial performance and cash flows for the year then ended.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Independence

We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' *Code of Ethics for Professional Accountants (IESBA Code)*, that are relevant to our audit of the financial statements in Papua New Guinea, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Our firm carries out other services for the Company in the area of tax compliance services. The provision of these other services has not impaired our independence as auditor of the Company.

#### Information other than the financial statements and auditor's report

The directors are responsible for the annual report which includes other information. Our opinion on the financial statements does not cover the other information included in the annual report and we do not and will not express any form of assurance conclusion on the other information.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Responsibilities of the directors for the financial statements

The directors are responsible, on behalf of the Company, for the preparation of financial statements that give a true and fair view in accordance with IFRS Accounting Standards as issued by the IASB and other generally accepted accounting practice in Papua New Guinea and the Companies Act 1997, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

PricewaterhouseCoopers, PwC Haus, Level 6, Harbour City, Konedobu, PO Box 484  
 Port Moresby, Papua New Guinea  
 T: +675 321 1500 / +675 305 3100, www.pwc.com/pg

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements, as a whole, are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant findings, including any significant deficiencies in internal control that we identify during our audit.

#### Report on other legal and regulatory requirements

The Companies Act 1997 requires that in carrying out our audit we consider and report on the following matters. We confirm in relation to our audit of the financial statements for the year ended 31 December 2024:

- We have obtained all the information and explanations that we have required;
- In our opinion, proper accounting records have been kept by the Company as far as appears from an examination of those records.

#### Who we report to

This report is made solely to the Company's shareholders, as a body, in accordance with the Companies Act 1997. Our audit work has been undertaken so that we might state to the Company's shareholders those matters which we are required to state to them in an auditor's report and for no other purpose. We do not accept or assume responsibility to anyone other than the Company and the Company's shareholders, as a body, for our audit work, for this report or for the opinions we have formed.

PricewaterhouseCoopers

PricewaterhouseCoopers



Jordan Yen  
Partner  
Engagement Leader



Chris Wickenhauser  
Partner  
Registered under the Accountants Act 1996

Port Moresby  
2 April 2025

**OK TEDI DEVELOPMENT FOUNDATION LIMITED**  
**STATEMENT OF COMPREHENSIVE INCOME**  
For the year ended 31 December 2024

	Note	2024 Kina	2023 Kina
<b>Income</b>			
Interest received		5,078	3,199
Contributions from OTML	15	27,087,604	24,948,415
Province and CMCA grants recognised as income	12	20,434,260	21,064,080
Proceed Asset Disposal		-	52,000
Donation income	13	-	-
<b>Total income</b>		<b>47,536,942</b>	<b>46,067,694</b>
<b>Expenses</b>			
Operating expenses	5	(24,969,942)	(22,776,476)
Province and CMCA grant expenditure	12	(20,434,260)	(21,064,080)
Lease interest expenses	11	(504,322)	(594,894)
Depreciation	8	(1,627,757)	(1,621,278)
Foreign exchange gain/(loss) (net)		1,038	(5,009)
Bank charges		(1,699)	(5,957)
<b>Total expenses</b>		<b>(47,536,942)</b>	<b>(46,067,694)</b>
<b>Net loss before tax</b>		<b>-</b>	<b>-</b>
Income tax		-	-
<b>Net loss after tax</b>		<b>-</b>	<b>-</b>
Other comprehensive income		-	-
<b>Net comprehensive loss for the year</b>		<b>-</b>	<b>-</b>

This statement is to be read in conjunction with the accompanying notes.

**OK TEDI DEVELOPMENT FOUNDATION LIMITED**  
**STATEMENT OF CHANGES IN EQUITY**  
For the year ended 31 December 2024

Company	Ordinary Shares Kina	Retained Earnings Kina	Total Kina
<b>Balance at 31 December 2022</b>	<b>4</b>	<b>-</b>	<b>4</b>
Net profit for the year	-	-	-
<b>Balance at 31 December 2023</b>	<b>4</b>	<b>-</b>	<b>4</b>
Net profit for the year	-	-	-
<b>Balance at 31 December 2024</b>	<b>4</b>	<b>-</b>	<b>4</b>


This statement is to be read in conjunction with the accompanying notes.

	Note	2024 Kina	2023 Kina
<b>CURRENT ASSETS:</b>			
Cash and cash equivalents	6	16,634,363	10,488,247
Receivables	7	13,074,984	13,276,223
<b>Total current assets</b>		<b>29,709,347</b>	<b>23,764,470</b>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	8	6,044,819	7,425,960
Investment in subsidiary at Cost	9	18,000,001	18,000,001
<b>Total non-current assets</b>		<b>24,044,820</b>	<b>25,425,961</b>
<b>TOTAL ASSETS</b>		<b>53,754,167</b>	<b>49,190,431</b>
<b>CURRENT LIABILITIES:</b>			
Payables	10	5,211,672	4,112,305
Leases	11	1,396,231	1,298,870
Project funds payable	12	16,125,354	11,362,115
<b>Total current liabilities</b>		<b>22,733,257</b>	<b>16,773,290</b>
<b>NON-CURRENT LIABILITIES</b>			
Leases	11	4,848,616	6,244,847
Intercompany loan	15	26,172,290	26,172,290
<b>Total non-current liabilities</b>		<b>31,020,906</b>	<b>32,417,137</b>
<b>TOTAL LIABILITIES</b>		<b>53,754,163</b>	<b>49,190,427</b>
<b>NET ASSETS</b>		<b>4</b>	<b>4</b>
<b>SHAREHOLDERS' EQUITY:</b>			
Share capital	14	4	4
Retained earnings		-	-
<b>TOTAL SHAREHOLDERS' EQUITY</b>		<b>4</b>	<b>4</b>

**OK TEDI DEVELOPMENT FOUNDATION LIMITED**  
**STATEMENT OF CASH FLOWS**  
**For the year ended 31 December 2024**

	2024 Kina	2023 Kina
<b>CASH FLOW FROM OPERATING ACTIVITIES:</b>		
Interest received	5,078	3,199
Project grants	25,197,499	20,466,155
OTML contribution	24,960,047	22,349,455
Project expenditure and operating costs	(41,869,339)	(40,316,401)
Lease interest payments	(504,322)	(594,894)
<b>Net cash used in Operating Activities</b>	<b>7,788,963</b>	<b>1,909,514</b>
<b>CASH FLOW FROM INVESTING ACTIVITIES:</b>		
Purchase of property, plant and equipment	8 (246,616)	(352,898)
Funding to Fly Vanilla	-	(3,000,000)
Proceeds from sales of fixed assets	-	52,000
<b>Net cash used in Investing Activities</b>	<b>(246,616)</b>	<b>(3,300,898)</b>
<b>CASH FLOW FROM FINANCING ACTIVITIES:</b>		
Advances from related party	-	3,000,000
Lease payments (Principal)	(1,396,231)	(1,208,297)
<b>Net cash from Financing Activities</b>	<b>(1,396,231)</b>	<b>1,791,703</b>
<b>Net increase/(decrease) in cash</b>	<b>6,146,116</b>	<b>400,319</b>
Cash and cash equivalents at beginning of the year	10,488,247	10,087,928
<b>CASH AND CASH EQUIVALENTS AT END OF THE YEAR (Note 6)</b>	<b>16,634,363</b>	<b>10,488,247</b>

For, and on behalf of the Board

  
 Jesse Pile – Chairman

  
 Jeffrey Tom – Director

02<sup>nd</sup> April 2025  
 Date

This statement is to be read in conjunction with the accompanying notes.

This statement is to be read in conjunction with the accompanying notes.

**OK TEDI DEVELOPMENT FOUNDATION LIMITED**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**For the year ended 31 December 2024**

**1. OK TEDI DEVELOPMENT FOUNDATION (OTDF)**

OTDF was established pursuant to the Mining (Ok Tedi Mine Continuation (Ninth Supplemental Agreement) Act 2001. As a subsidiary of OTML, it is not an exempt company under Section 171(f) of the PNG Companies Act 1997.

Before mine closure, OTML is under an obligation to transfer its remaining shares in OTDF to three reputable organisations engaged in development activities in Papua New Guinea consistent with the objects of OTDF. If OTML does not transfer its 3 remaining shares prior to mine closure, OTDF must be wound up.

The objectives of OTDF are to pursue the promotion of sustainable social improvement and economic activity in the Western Province and Telefomin district of the Sandaun Province for the wellbeing of people residing in these provinces.

The Directors have the power to amend these financial statements after their issue.

**2. MATERIAL ACCOUNTING POLICIES**

**2.1) Basis of preparation**

The financial statements of OTDF have been prepared in accordance with the Papua New Guinea Companies Act 1997 and comply with International Financial Reporting Standards (IFRS) and other generally accepted accounting practice in Papua New Guinea.

The accounts have been prepared on the basis of historical costs.

**2.2) Foreign currency translation**

*(a) Functional and presentation currency*

Items included in the financial statements are measured using the currency of the primary economic environment in which the entity operates ('the functional currency'). The financial statements are presented in Papua New Guinea Kina (Kina), which is the Company's functional and presentation currency.

*(b) Transactions and balances*

Foreign currency transactions are translated into Kina using the exchange rates in effect at the dates of the transactions. Outstanding foreign currency denominated monetary assets and liabilities are restated at the year-end exchange rate. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the statement of comprehensive income.

Non-monetary items measured at cost in foreign currencies are translated using the historical exchange rates at the date when the costs are determined.

**OK TEDI DEVELOPMENT FOUNDATION LIMITED**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**For the year ended 31 December 2024**

**2. MATERIAL ACCOUNTING POLICIES (Continued)**

**2.3) Accounting Policies**

The following accounting policies, which significantly affect the measurement of profit or loss and financial position, have been applied.

**(i) Project funds payable**

Grants received from the Department of Treasury and Planning and SSG FRPG as district grants are utilised in the provision of extending and maintaining the government services to the communities in Western and Sandaun Provinces. Grant income is recognised as a liability until such time that the goods or services required by the grantee have been provided or performed and the project expenditure is incurred.

CMCA Project Funds received from the CMCA Trusts are recognised as a liability and are accounted for as advance funding for project costs within the CMCA Trusts Regions. The project costs are offset against the advance funding as and when the projects are delivered to each of the CMCA Trusts.

**(ii) Going concern**

The accounts have been prepared adopting the going concern convention which assumes continuity of normal business activities and the realisation of assets and the settlement of liabilities in the ordinary course of business.

The going concern convention has been adopted because the Company's shareholder has undertaken to provide continued financial support so as to enable the Company to pay its debts as and when they fall due.

If the Company is unable to continue as a going concern it may be required to realise its assets and extinguish its liabilities other than in the normal course of business and at amounts different from those stated in the financial statements.

**(iii) Income recognition**

Grants received are recognised as income to match the costs of goods and services provided that they are intended to fund. Contribution from OTML is recognised as income in the period it is received.

Interest received is recognised on an accrual basis.

**(iv) Cash and cash equivalents**

Cash and cash equivalents include cash in bank and on hand with maturity of twelve months or less.

**(v) Property, plant and equipment**

All property, plant and equipment are stated at historical cost less accumulated depreciation and provision for impairment, if any. Historical cost includes expenditure that is directly attributable to the acquisition of items.

**2. MATERIAL ACCOUNTING POLICIES (Continued)**

**(v) Property, plant and equipment (continued)**

Subsequent costs are included in the assets' carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably.

Depreciation on assets is computed using the straight-line method to allocate the cost of each asset less its residual value over its estimated useful life.

• Buildings.....	5 – 10 years
• Office equipment.....	5 – 10 years
• Support.....	5 – 10 years
• Motor vehicle.....	5 years
• Leased assets.....	12 – 15 years

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each year-end. Fully depreciated assets are retained in the property, plant and equipment accounts until these are retired. Gain or loss on disposal are determined by comparing the proceeds with the carrying amount and are recognised in the statement of comprehensive income. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

**(vi) Trade payables**

Trade and other payables are recognised initially at fair value. Subsequent to initial recognition they are measured at amortised cost using the effective interest method.

**(vii) Comparatives**

Comparative figures have been adjusted to conform to changes in presentation in the current year where necessary.

**(viii) Income Tax**

OTDF is exempt from income tax pursuant to the Ninth Supplemental Agreement. Interest withholding tax deducted at source on interest income is recorded as a receivable on the basis that a refund of this tax will be obtained when OTDF lodges a tax return.

**(ix) Receivables**

Receivables are recognized initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for any uncollectible debts.

The OTDF applies the IFRS 9 simplified approach to measuring expected credit losses which uses a lifetime expected loss allowance for all trade receivables.

**(x) Financial assets**

The Company classifies its financial instruments into financial assets at amortised cost. Assets that are held for collection of contractual cash flows where those cash flows represent solely payments of principal and interest are measured at amortized cost. The Company's intent is to hold these receivables until cash flows are collected. Receivables are recognized initially at fair value, net of any transaction costs incurred and subsequently measured at amortized cost using the effective interest method. The Company recognizes a loss allowance for expected credit losses on a financial asset that is measured at amortized cost.

**2. MATERIAL ACCOUNTING POLICIES (Continued)**

**Recognition and measurement**

Loans and receivables are carried at amortised cost using the effective interest method.

The Company assesses at each balance sheet date whether there is objective evidence that a financial asset or a group of financial assets is impaired. Impairment testing of trade receivables is described in note 2(ix).

**(xi) Financial liabilities**

**Classification**

The only financial liabilities held by the Company are other financial liabilities which include the Company's trade and other payables and deposits payable. The Company does not hold any financial liabilities at fair value through profit or loss.

**Recognition and measurement**

Other financial liabilities are initially recognized at fair value of the consideration received less directly attributable transaction costs. A financial liability is derecognized when the obligation under the liability is discharged or cancelled, or has expired. After initial measurement, other financial liabilities are subsequently measured at amortized cost using the effective interest rate method.

**(xii) Impairment of assets**

Assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment. Assets that have a finite life are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognized for the amount by which the assets' carrying value exceeds its recoverable value.

**(xiii) Adoption of new and revised accounting standards**

**a) New and amended standards, and interpretations mandatory for the first time for the financial year ended 31 December 2024**

- Amendment to IAS 1 – Non-current liabilities with covenants
  - Amendment to IFRS 16 – Leases on sale and leaseback
  - Amendment to IAS 7 and IFRS 7 – Supplier finance
- These changes did not have any material impact on the Company.

**b) New standards, amendments and interpretations issued but not effective for the financial year ended 31 December 2024 and not early adopted**

- Amendment to IAS 21 – Lack of Exchangeability
- Amendment to IFRS 9 and IFRS 7 – Classification and Measurement of Financial Instruments
- Annual improvements to IFRS – Volume 11
- IFRS 18, 'Presentation and Disclosure in Financial Statements'
- IFRS 19, 'Subsidiaries without Public Accountability: Disclosures'

*New IFRS sustainability disclosure standards effective after 31 December 2024 (subject to endorsement by the Accounting Standards Board of Papua New Guinea)*

- IFRS S1, 'General requirements for disclosure of sustainability-related financial information'
- IFRS S2, 'Climate-related disclosures'

The Company has conducted investigations and does not consider that there are any measurement or recognition issues arising from the release of these new announcements that will have a significant impact on the reported financial position or financial performance of the Company.

**OK TEDI DEVELOPMENT FOUNDATION LIMITED**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**For the year ended 31 December 2024**

**2. MATERIAL ACCOUNTING POLICIES (Continued)**

**(xiv) Leases**

Assets and liabilities arising from a lease are initially measured on a present value basis. Lease liabilities include the net present value of the following lease payments:

- fixed payments (including in-substance fixed payments), less any lease incentives receivables;
- variable lease payments that are based on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable by the Company under residual value guarantees;
- the exercise price of a purchase option if the Company is reasonably certain to exercise that option, and
- payments of penalties for terminating the lease, if the lease term reflects the Company exercising that option.

Lease payments are allocated between principal and finance cost. The finance cost is charged to profit or loss over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period.

Right-of-use assets are measured at cost comprising the following:

- the amount of the initial measurement of lease liability
- any lease payments made at or before the commencement date less any lease incentives received
- any initial direct costs, and
- restoration costs

Payments associated with short-term leases of equipment and all leases of low-value assets are recognised on a straight-line basis as an expense in profit or loss. Short-term leases are leases with a lease term of 12 months or less without a purchase option.

**(xv) Consolidated Financial Statements**

As the Company is a wholly owned subsidiary of another entity incorporated in Papua New Guinea, it is not required to prepare consolidated financial statements.

**3. FINANCIAL RISK MANAGEMENT AND INSTRUMENTS**

The Company is not exposed to any significant financial risk given that it is a non-for-profit entity and there are no significant differences between the fair value and the carrying value of the Company's financial assets and liabilities.

**Liquidity Risks Exposures**

Prudent liquidity risk management implies maintaining sufficient cash, the availability of funding through an adequate amount of committed credit facilities and the ability to close out market positions. The Company manages liquidity risk by maintaining sufficient bank balances to fund its operations and the availability of funding through a committed credit facility.

Management monitors rolling forecasts of the liquidity reserve on the basis of expected cash flows.

The table below analyses the Company's financial liabilities which will be settled on a net basis into relevant maturity groupings based on the remaining period at the balance sheet date to the contractual maturity date. The amounts disclosed in the table are the contractual undiscounted cash flows.

**OK TEDI DEVELOPMENT FOUNDATION LIMITED**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**For the year ended 31 December 2024**

**3. FINANCIAL RISK MANAGEMENT AND INSTRUMENTS (continued)**

	1 year Kina	More than 2 Years to 5 years Kina	More Than 5 year Kina
<b>At 31 December 2024</b>			
Trade (local & overseas) (note 10)	4,580,992	-	-
Other payables (note 10)	702,680	-	-
Lease liability (note 11)	1,396,321	4,848,816	-
Ok Tedi Mining Limited	-	-	26,172,290
<b>At 31 December 2023</b>			
Trade (local & overseas) (note 10)	1,060,683	-	-
Other payables (note 10)	384,848	-	-
Lease liability (note 11)	1,298,879	6,244,847	-
Ok Tedi Mining Limited	-	-	26,172,290

**4. CAPITAL COMMITMENTS**

There were no capital commitments outstanding at year end.

**5. OPERATING EXPENSES**

	2024 Kina	2023 Kina
Salaries, wages and associated employee costs	11,433,123	11,967,023
Consumables	2,521,793	1,414,459
Travel & fuel	3,518,274	2,355,816
Contractors and consultants	1,775,752	2,365,590
Services and others	5,721,000	4,673,488
<b>Total Operating Expenses</b>	<b>24,969,942</b>	<b>22,776,476</b>

**6. CASH AND CASH EQUIVALENTS**

	2024 Kina	2023 Kina
Cash in bank - OTDF	16,632,359	10,486,243
Cash on hand- OTDF	2,004	2,004
<b>Total Cash In Bank and on Hand</b>	<b>16,634,363</b>	<b>10,488,247</b>

**7. RECEIVABLES**

	2024 Kina	2023 Kina
GST receivables	51,265	42,629
Fly Vanilla Ltd	8,000,000	8,000,000
Other receivables	5,023,719	5,233,594
<b>Total Receivables</b>	<b>13,074,984</b>	<b>13,276,223</b>

**OK TEDI DEVELOPMENT FOUNDATION LIMITED**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**For the year ended 31 December 2024**

**7. RECEIVABLES continued**

Based on management assessment, there are no receivables that are impaired at year end.

**8. PROPERTY, PLANT AND EQUIPMENT**

	Buildings Kina	Office Equip & Support Kina	Motor Vehicle Kina	Leased Asset Kina	Work In Progress Kina	Total Kina
<b>2024</b>						
Opening Cost 1 Jan 2024	940,151	2,518,962	1,311,599	12,799,377	95,112	17,665,201
Accumulated depreciation	(699,968)	(1,895,623)	(1,243,961)	(6,399,689)	-	(10,239,241)
Opening NBV 1 Jan 2024	240,183	623,339	67,638	6,399,688	95,112	7,425,960
Additions	-	-	-	-	248,616	248,616
Transfer	-	171,499	-	-	(171,499)	-
Disposal	-	-	-	-	-	-
Depreciation charges	(89,745)	(214,415)	(43,069)	(1,279,938)	-	(1,627,757)
Closing NBV 31 Dec 2024	150,438	580,423	23,679	5,119,750	170,229	6,044,819
Closing Cost 31 Dec 2024	940,151	2,690,461	1,311,599	12,799,377	170,229	17,911,817
Accumulated depreciation	(789,713)	(2,110,038)	(1,287,920)	(7,679,627)	-	(11,866,998)
Closing NBV 31 Dec 2024	150,438	580,423	23,679	5,119,750	170,229	6,044,819
<b>2023</b>						
Opening Cost 1 Jan 2023	841,679	2,247,084	1,311,599	12,799,377	112,564	17,312,303
Accumulated depreciation	(586,435)	(1,723,456)	(1,186,321)	(5,119,751)	-	(8,617,963)
Opening NBV 1 Jan 2023	255,244	523,628	123,278	7,679,626	112,564	8,694,340
Additions	-	-	-	-	352,898	352,898
Transfer	98,472	271,878	-	-	(370,350)	-
Disposal	-	-	-	-	-	-
Depreciation charges	(113,533)	(172,167)	(55,640)	(1,279,938)	-	(1,621,278)
Closing NBV 31 Dec 2023	240,183	623,339	67,638	6,399,688	95,112	7,425,960
Closing Cost 31 Dec 2023	940,151	2,518,962	1,311,599	12,799,377	95,112	17,666,201
Accumulated depreciation	(699,968)	(1,895,623)	(1,243,961)	(6,399,689)	-	(10,239,241)
Closing NBV 31 Dec 2023	240,183	623,339	67,638	6,399,688	95,112	7,425,960

**OK TEDI DEVELOPMENT FOUNDATION LIMITED**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**For the year ended 31 December 2024**

**9. INVESTMENT IN SUBSIDIARY AT COST**

	2024 Kina	2023 Kina
WestAgro Holding Limited (1,800 shares)	18,000,001	18,000,001

As at 31 December 2024, OTDF owns 100% shareholding in WestAgro Holdings Limited (WAH). WAH was established as an agribusiness company and currently partners with Fly River Provincial Government to guide agribusiness development outcomes for the people of Western Province. Furthermore, as at 31 December 2024, WAH holds 55.66% shareholding in Fly Vanilla Limited whose principal activities involve the production and distribution of agricultural and aquacultural produce out of Kiunga in the Western Province, Papua New Guinea.

**10. TRADE PAYABLES**

	2024 Kina	2023 Kina
Trade (local & overseas)	2,026,381	1,060,683
Accruals	2,482,611	2,666,774
Other payables	702,680	384,848
<b>Total current payables</b>	<b>5,211,672</b>	<b>4,112,305</b>

**11. LEASES**

The entity leases properties and vessel. Lease contracts are typically made for fixed periods of 12 years to 15 years, but may have extension options. Lease liability was determined by discounting the lease payment over the remaining period of the lease by 7.25%, the incremental borrowing rate of the OTML group.

Lease liability	2024 Kina	2023 Kina
Current	1,396,231	1,298,870
Non-current	4,848,616	6,244,847
<b>Total leases</b>	<b>6,244,847</b>	<b>7,543,717</b>

**OK TEDI DEVELOPMENT FOUNDATION LIMITED**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**for the year ended 31 December 2024**

**1. LEASES (continued)**

**(i) Amounts recognised in the balance sheet**

The balance sheet shows the following amounts relating to leases:

	2024 Kina	2023 Kina
Vessels	717,327	866,524
Properties	5,527,520	6,677,193
<b>Total liability</b>	<b>6,244,847</b>	<b>7,543,717</b>

**(ii) Amounts recognised in the income statement**

The statement of profit or loss shows the following amounts relating to leases:

Lease interest expense	504,322	594,894
Depreciation	1,279,938	1,279,938
<b>Total impact in P&amp;L</b>	<b>1,784,260</b>	<b>1,874,832</b>

**2. DEPOSITS PAYABLE**

	2024 Kina	2023 Kina
Deferred Income – Grants Received	4,560,104	3,888,143
CMCA Project Funds	11,565,250	7,473,972
<b>Total Deposits Payable</b>	<b>16,125,354</b>	<b>11,362,115</b>

	2023 Kina	Contribution Kina	Expenses Kina	2024 Kina
Donations & others	2,270,166	1,699,245	(1,368,764)	2,580,647
Fly River Provincial Government - SSG	57,879	-	-	57,879
SSG Grants-Women's Resource Centre	27,440	-	-	27,440
MI Fubilan Agro Business Industries	(4,883)	-	-	(4,883)
FODE Program	1,047,178	300,790	(647,363)	700,605
Fly Rubber LDP Program	259,477	-	-	259,477
OTDF IF4 Project	(53,502)	-	(50)	(53,552)
West.Prov.People Trust Dividend Funds	284,388	797,464	(89,361)	992,491
<b>Total Grants Received</b>	<b>3,888,143</b>	<b>2,797,499</b>	<b>(2,125,538)</b>	<b>4,560,104</b>

CMCA North Ok Tedi (Nupmo)	463,488	1,300,000	(1,345,589)	417,899
CMCA Highway Communities (Tutuwe)	660,531	1,700,000	(2,501,430)	(140,899)
CMCA Lower Ok Tedi (Wal Tri)	(909,697)	6,700,000	(5,037,626)	752,677
CMCA Middle Fly	373,310	3,600,000	(2,662,130)	1,311,180
CMCA Kwaba Development	263,846	1,200,000	(882,246)	581,600
CMCA Suki Fly Gogo Development	(119,836)	1,350,000	(968,297)	261,867
CMCA Dudi Development	121,676	850,000	(792,118)	179,558
CMCA Manawete Development	318,245	1,500,000	(1,475,132)	343,113
Mine Atemkit Village	1,386,807	700,000	(795,234)	1,291,573
Mine Bultem Village	1,179,749	700,000	(480,093)	1,399,656
Mine Finalbin Village	1,362,932	700,000	(257,146)	1,805,786
Mine Kavorabip Village	638,833	700,000	(514,593)	824,240
Mine Migalsimbip Village	856,551	700,000	(271,623)	1,284,928
Mine Wangbin Village	877,537	700,000	(325,465)	1,252,072
<b>Total CMCA Project Fund at Net</b>	<b>7,473,972</b>	<b>22,400,000</b>	<b>(18,308,722)</b>	<b>11,565,250</b>
<b>Total Deposit Payable</b>	<b>11,362,115</b>	<b>25,197,499</b>	<b>(20,434,260)</b>	<b>16,125,354</b>

**OK TEDI DEVELOPMENT FOUNDATION LIMITED**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**for the year ended 31 December 2024**

**13. DONATION INCOME**

	2024 Kina	2023 Kina
Related party	-	-
<b>Total Donation</b>	<b>-</b>	<b>-</b>

**14. SHARE CAPITAL**

	2024 Kina	2023 Kina
Issued and paid up capital		
4 Ordinary shares	4	4

**15. RELATED PARTY INFORMATION**

During the year, OTML contribution provided to the Foundation was PGK 27,097,604 (2023: PGK 24,948,415). Refer to Statement of Comprehensive Income.

OTDF has three full time members of the Executive Management Team (EMT), namely the Chief Executive Officer (CEO), Executive Manager Corporate Services (EMCS) and Executive Manager Program Services (EMPS), with a total salaries and short-term employment benefits of PGK 1,030,621.

The following balances are outstanding at the end of the reporting period in relation to transactions with related parties:

	2024 Kina	2023 Kina
<b>Receivables</b>		
Trade receivables-OTML	56,673	56,673
Ok Tedi Power Limited	-	10,000
OTML funding	2,028,343	2,598,960
Receivable related party – Fly Vanilla	8,000,000	8,000,000
<b>Payables</b>		
Trade payables-OTML	-	555
Advances from OTML	26,172,290	26,172,290

**16. POST BALANCE DATE EVENTS**

There were no significant events requiring adjustment or additional disclosure from the end of the reporting year to the date of this report.

## GENERAL INFORMATION

<b>POPULATION</b>	Total Western Province (Source 2011 National Census)	201,351	CMCA (Source OTML Census 2017)	155,000
<b>GOVERNMENT ADMINISTRATIVE STRUCTURES</b>	Fly River Provincial Government Administrative Centre - Kiunga	Districts - 4 (North Fly; Middle Fly; South Fly, Fly Delta)	LLGs –14	Wards – 283
<b>VILLAGES</b>	CMCA	152		
	Mine	6		
	Total	158		
<b>CMCA TRUST REGIONS (see also map)</b>	Total - 8	North Fly - 3 Plus 6 Mine Villages	Middle Fly - 1	South Fly - 4
<b>BASELINE DATA SOURCES FOR RESULTS MONITORING AND EVALUATION</b>	PNG National Statistics Office (2011 National Census and other intercensal data)	2011 & 2018 CMCA Village Profiles OTDF project specific Feasibility Studies and Evaluations OTDF GIS (spatial data)	PNG National Department of Health	PNG National Department of Education
<b>OTDF HEADQUARTERS &amp; FIELD BASES (see also map)</b>	Headquarters – Kiunga Field Bases - Tabubil; Samagos Agriculture Centre & Research Station; Aiambak, Obo, Sturt Island jetty site; Nakaku; Tapila			
<b>PROVINCIAL GOVERNMENT GROWTH CENTRES (see also map)</b>	Nomad; Lake Murray; Aiambak; Balimo; Tapila; Koabu; Wipim			
<b>BASIS OF THE ECONOMY</b>	Western Province Integrated Development Plan (2023-2027)			
<b>OTDF SECTORS</b>	Health; Education; Local and Regional Economic Development; Infrastructure; Social and Community Development			
<b>GOVT ELECTIONS</b>	National - 2022	Local Level - 2022		

## CORPORATE INFORMATION

<b>DIRECTORS</b>	Number allowed – 8 Number - 4		<b>OTDF FORMATION</b>	1 April 2002	Investment Promotion Authority
			<b>INDEPENDENT FROM OTML</b>	1 March 2010	
			<b>COMPANY REVIEWS</b>	2013 & 2019	Deloitte Touche Tohmatsu & ABV
<b>OTDF SHARES</b>	Number Issued – 4 OTML - 4		<b>CONSTITUTION</b>	Number - vabyA0407204486v1 665088743 Date - 19 July 2012	Not for profit
<b>CMCA SYNDICATE &amp; ADVISORY COMMITTEE</b>	Members - 11		<b>TAX STATUS</b>	Payments or Contributions to the Foundation	Tax deductible
<b>PERMANENT STAFF (Dec 2023)</b>	Total	51		Value Added Tax	Zero percent
	Female	15			
	Male	36			
<b>2024 ANNUAL EXPENDITURE</b>	PGK24.9 million from OTML		<b>OK TEDI MINE LIFE EXTENSION DATE</b>	2033 (OTML 2022 Strategic Business Plan)	



Improve self-sustainability and quality of life of Western Province communities

*Delivering together with Innovation*